



2011

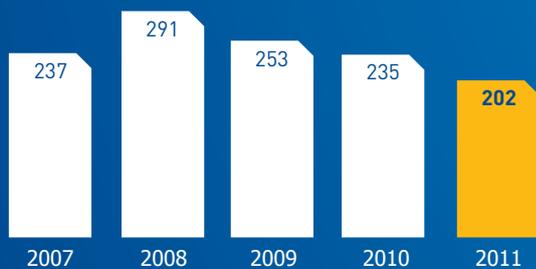
MaxiTRANS Industries Limited **ANNUAL REPORT**



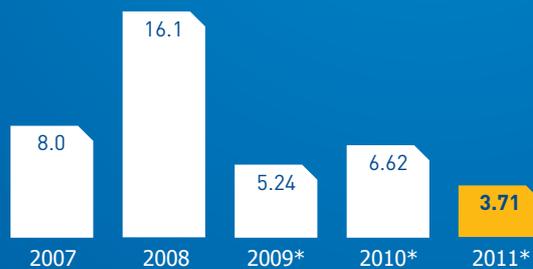
Lusty EMS B-Double side tippers dumping coal in Queensland.

## FINANCIAL YEAR 2011 OVERVIEW

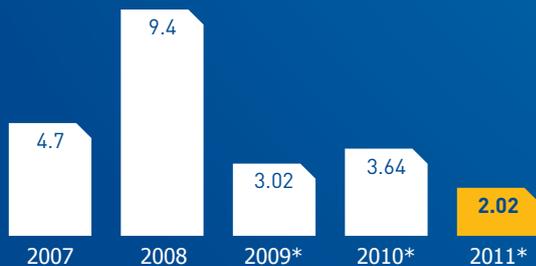
- Revenue \$202 million
- NPAT \$4.2 million
- Net debt/equity reduced to 11%
- Acquired remaining 50% equity in MTC (China)
- Record contribution from Colrain parts division
- Trailer markets strengthened in second half
- Further strategic initiatives implemented



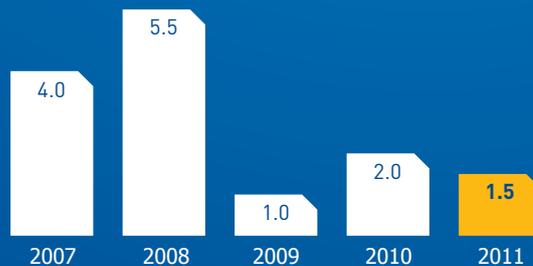
Revenue (\$M)



Underlying Net Profit After Tax (\$M)



Underlying Earnings Per Share (Basic) (Cents)



Ordinary Dividends Declared Per Share (\$M)

\* Excludes impairment charges, restructuring costs and non-operating gains.



*Since 1998, MaxiTRANS' Chinese joint venture and now subsidiary, MTC, has manufactured over 10,000 sets of body panels for China Post's truck bodies.*

## CHAIRMAN'S & MANAGING DIRECTOR'S REVIEW

Your Board and management team have achieved a number of important milestones in the ongoing strategic positioning and development of the MaxiTRANS group during FY11, despite the continuation of a difficult trading environment in the trailer market as a result of a domestic economy that continues to contract in some segments other than mining and resources.

During the year the Board conducted an extensive strategic review as a result of a reduction in demand for trailers after the expiry of the Federal Government's Investment Allowance and the dissipation of the stimulatory effects of the Government's Stimulus Package.

### STRATEGIC ACHIEVEMENTS

#### Enhanced competitiveness

Following a detailed review of our Australian manufacturing footprint, the Hamelex White manufacturing operations were consolidated into our Ballarat manufacturing facility and a new integrated retail branch and service facility was established in Dandenong.

An extensive re-lay of the Ballarat manufacturing facility was undertaken which has improved production flow and efficiency and has preserved production capacity. In addition to a normalised annual net

fixed cost saving of approximately \$2 million, the consolidation will improve the competitiveness of our products in the market place.

#### Expansion in China

As part of our strategy to diversify the earnings base of the Group, we successfully completed the acquisition of the remaining 50% equity in our Chinese joint venture company, Yangzhou Maxi-Cube Tong Composites Co Ltd (MTC).

MTC is a leading supplier of composite panel products to the Chinese transportation industry and is well positioned to benefit from the ongoing growth and development of the market into the future. Having maximised our current manufacturing capacity, we are in the process of building a manufacturing facility on a larger site in Yangzhou and expect the new plant to be operational in late FY12. This will treble current capacity.

As part of the growth strategy for MTC, we will also complete the sale of 20% of the equity in the company to the existing MTC management team in early FY12.

#### Expansion in New Zealand

Our New Zealand operation has a strong market share in vans and has built an enviable reputation in the market. As part of a strategy to further grow the business and to diversify its product portfolio, a larger, purpose built, manufacturing and service facility is in the process of being constructed. The new facility is expected to be completed and operational in the first half of FY12.

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*There is a wide range of parts and original equipment components available through Colrain's wholesale and retail networks.*

## CHAIRMAN'S & MANAGING DIRECTOR'S REVIEW (CONT)

### Mining and Resources Sector

As a result of increasing demand from the resources sector, we have appointed a dedicated senior manager, supported by engineering and sales resources, to drive and manage our future growth in this area.

During FY11 we secured our first significant contract to design and manufacture extra heavy duty side tippers for coal cartage in Queensland. These units have a combined payload of approximately 180 tonnes which, together with our existing range of side tippers, provides a foundation to continue to develop our presence and credibility in this market.

### Strong Balance Sheet

The proactive and aggressive management of our balance sheet has been a key focus over the last few financial years and further positive progress has been made in this area during FY11.

Strong operational cash flow, together with the settlement of the sale of the Hamelex White manufacturing site in May 2011, have resulted in a significant reduction in net debt and gearing levels during the year. Our balance sheet has not been in such a strong position for several years and the Board is of the opinion that this is appropriate given the current state of the domestic economy and its outlook.





*MaxiTRANS New Zealand's new manufacturing, service and sales facility will be completed during spring 2011.*

As a result of the implementation of these strategic initiatives and our strong balance sheet, we continue to be very well positioned to benefit from an improvement in the economic and trading environment and to pursue incremental investment and expansion opportunities.

## OPERATIONAL PERFORMANCE

After three consecutive interest rate increases late in FY10 we started FY11 with a small order bank and low levels of order intake as consumer and business sentiment was adversely impacted. Customer access to credit remained tight and we saw further operator rationalisation occur. Although the significant level of surplus used equipment which had impacted the trailer market in FY10 was absorbed, general conditions remained flat for the first half of the year and we confronted significant pressure on pricing and margins as surplus capacity continued in the industry.

The second half of the financial year saw an improvement in demand for trailers in Australia. Overall order intake increased by 30% in 2H11 compared with 1H11 with trailers, vans and bodies increasing by 45% and tippers by 14%. Total order intake for the full year was, however, down 12% on FY10.

As a result of the improvement in order intake in 2H11, the order bank at the end of FY11 is up by 24% on the order bank at the end of FY10. This will provide a strong start to FY12 and will enable the Group to achieve enhanced returns from the structural improvements made to the business over the last 12 months.

## FINANCIAL PERFORMANCE

MaxiTRANS posted an EBIT result of \$5.9 million and a net profit after tax of \$4.2 million in FY11.

This result includes restructuring costs of \$2.5 million (\$1.7 million after tax), gains on the sale of properties of \$706,000 (\$494,000 after tax) and a gain on the first time consolidation of MTC of \$1.7 million (\$1.7 million after tax).

Revenue for the year decreased by 14% to \$202 million following lower sales volumes, whilst gross margins improved from the prior year despite continuing surplus capacity in the trailer manufacturing industry.

A total operating cash flow of \$9.1 million was generated during the year. This, together with the sale of surplus properties, facilitated a \$12.1 million reduction in net debt during the year from \$21.9 million to \$9.8 million and a reduction in the net debt/equity ratio from 25% at the end of FY10 to 11% at the end of FY11. Since FY07, net debt has reduced by approximately \$30 million and net debt/equity has fallen from a peak of 51%.

## CHAIRMAN'S & MANAGING DIRECTOR'S REVIEW (CONT)

### DIVIDENDS

The Board has announced that a fully franked final dividend of 1.5 cents per share will be paid on the 21st of October 2011 to all holders of ordinary shares at the record date, the 30th of September 2011. As a result of a strong balance sheet, a low debt level and sound operational cash flows, the Company's Dividend Reinvestment Plan was suspended on the 21st of June 2011.

### REVIEW OF OPERATIONS

#### 1. New Trailers and Tippers

##### Vans, Trailers and Rigid Bodies

Unit sales of trailers, vans and rigid bodies in FY11 fell by 29% compared with FY10 as a result of a low order bank at the start of the financial year and the continuation of a low order intake rate for a large part of the year.

Whilst order intake for the first half of FY11 was down 32% on the pcp, order intake improved substantially during 2H11. Order intake for 2H11 was 10% higher than 2H10 and was up 45% on 1H11. As a result, we commence FY12 with a strong order bank.

The trailer and van markets continue to be highly competitive, with surplus capacity in the market resulting in tight margins. Whilst the trailer market was flat in the first half of the financial year, we have seen an improvement in the rate of order intake in the second half of the year.



Van sales and orders have also been boosted by an improvement in underlying demand in the second half of the financial year. This, combined with significant orders secured late in the financial year from larger operators, has boosted year end order banks and we are also experiencing a strong start to FY12.

During the year we announced our latest innovation - the all new Freighter AutoHold. This is a patent protected design that utilises automated load restraint curtains. We are excited by the strong interest shown in this product since its launch at the Brisbane Truck & Trailer Show in May 2011. The ability to operate a curtain-sided trailer without gates, buckles or straps has generated high levels of interest and we expect this to further strengthen our market share.

##### Tippers

Unit sales of tippers in FY11 fell by 24% compared with FY10. Order intake in FY11 also fell by a similar amount due to the continuation of a depressed construction market which suppressed demand for traditional truck and dog products. The tipper industry also suffered from surplus capacity, ensuring that highly competitive conditions continued throughout FY11. Demand and activity in the agricultural sector started the year slowly but improved late in the first half and continued into the second half of FY11. Order intake for tippers during the second half of FY11 was up 14% on the first half of FY11 and orders in the last quarter of FY11 were up by 38% on the third quarter of FY11.

To combat the slow market, Hamelex White has designed and engineered a number of special truck and dog tipper combinations that meet Performance Based Standards (PBS). This initiative, which allows significantly greater payloads to be carried, has been successful in lifting enquiry rates and sales in truck and dog combinations.

Increased soil moisture and improved growing conditions point to a record harvest and it is anticipated that this will boost demand for tippers.

Due to the strong outlook for the mining sector, the allocation of resources to this area and the development of new mining-related tipper designs, we expect growth to be achieved in FY12.

## RESOURCES SECTOR OFFERS SIGNIFICANT OPPORTUNITIES

The Australian Bureau of Agricultural and Resource Economics and Sciences (ABARES) has recently stated that a “strong increase in demand in China and developing economies will continue to drive growth in energy and minerals commodities markets over the medium term.” Australian energy and mineral export earnings are forecast to grow in value from \$186 billion in FY11 to \$219 billion in FY16 and supply capacity is projected to increase.\*

MaxiTRANS is not new to the resources sector, having commenced supplying specialised tippers over five years ago and is rapidly expanding its efforts to take advantage of the substantial opportunities available.

With 12 professional engineers and draftsmen working on tipper design and others in manufacturing, the Company has the necessary capability to produce products tailor made for this growth area. Our Lusty EMS tipper manufacturing facility in Brisbane is ideally positioned to serve the Queensland, Northern Territory and New South Wales sectors, while the Ballarat factory services the southern states and Western Australia.

While the requirements of this market sector are a natural fit for MaxiTRANS’ manufacturing capabilities, the Company also benefits from its Colrain parts operation supplying components such as suspensions, lights, wheels and tyres to a number of specialist trailer manufacturers servicing this sector.



In a multi million dollar contract, MaxiTRANS will soon deliver a number of C-Triple side tipper sets to a leading resources sector transport operator. To be used carting coal, the C-Triple units will have a combined payload of 180 tonnes each (60 tonnes per trailer) and will be delivered in the second quarter of FY12. They are being manufactured at MaxiTRANS’ Lusty EMS facility and will run on non-public roads. By comparison, a typical semi-tipper on a public road has a payload of approximately 25 tonnes, depending on specification.



\* Source: ABARES Australian Commodities, vol 18, no 1, March quarter 2011



## CHAIRMAN'S & MANAGING DIRECTOR'S REVIEW (CONT)

### New Zealand

The New Zealand trailing equipment market grew by 60% in FY11.

As a result of the finalisation and implementation of new road transport mass and dimension law changes, pent up demand was released and operators have started to take advantage of the changes to maximise their efficiency and financial returns. Order intake in New Zealand has increased by 246% over the prior year and a significant order bank is in place for the start of FY12.

The new expanded manufacturing, sales and service facility currently under construction is on track to be completed during the second quarter of FY12. This will increase manufacturing capacity and improve operational efficiency as well as enabling the business to expand and diversify its product range.

With a strong order bank, improved market conditions and a new manufacturing facility coming on stream, we believe that the New Zealand operation will deliver a strong contribution in FY12.

### 2. Parts & Service

Our parts and service business includes the sale of parts by Colrain and other companies throughout the Group, as well as repair and service activities and the sale of composite panel in Australia and China (through MTC).

Revenue from the parts and service businesses increased by 27% and contribution to group profit before tax grew a pleasing 52% in FY11.

The Colrain parts business achieved another record profit contribution in FY11. Profit contribution before tax was up 112% on FY10 and further growth is expected in FY12. Major sales growth has occurred in expanded product ranges including tyres, wheels, lights and signage. Sales of existing product ranges such as suspensions have increased moderately.

Colrain is well positioned to benefit from an improvement in the OE trailer market. The introduction of new products in FY12 and further organic growth in its wholesale and retail branches is expected to add to sales and profitability in FY12.

The addition of 100% of MTC's net profit for the six month period from 1 January 2011 has also contributed to the uplift in parts revenue and earnings in FY11.

### 3. Joint Ventures

Our Queensland dealer, Freighter Maxi-CUBE Queensland (FMQ), in which the Company has a 36.67% shareholding, achieved a respectable result for the year considering the slow trailer market and disruption caused by the major floods during the year.

Despite the flood damage caused to the FMQ facility in Rocklea, normal operations were restored within a very short time frame and the financial impact on the business was contained due to the outstanding efforts of staff and management.



*The new Freighter AutoHold has semi-automated curtains that provide load restraint without the use of curtain buckles and straps.*

## OUTLOOK

We are pleased to be starting FY12 with a stronger order bank and with improved momentum in order enquiry. As a result, we expect performance in the first half of FY12 to benefit from increased production and sales volumes, improved efficiencies and a lower manufacturing cost base.

The sustainability of current order intake rates across all brands will ultimately depend on the performance of the Australian economy which, at this point, continues to show signs of weakness and uncertainty.

However, we expect that demand for our tippers will continue to be driven by a strong agricultural sector and that our Colrain parts business will extend its solid growth as a result of the anticipated introduction of new and expanded product ranges. New Zealand will also benefit from an expanded product range and larger facilities in a trailer market which is continuing to grow. As a result of recent tightening of monetary policy by the Chinese Government we expect to see a softening of orders in MTC's Chinese market.

We are also excited by the opportunities which exist in the mining and resources sector and plan to accelerate our efforts in this area during the year.

Finally, subject to the outcome of continuing efforts in the pursuit of strategic investment opportunities, the Board will monitor the need to modify current capital management policies to optimise shareholder returns.

Ian Davis  
Chairman

Michael Brockhoff  
Managing Director

## BOARD OF DIRECTORS



*Directors' from left to right.*

**Ian Davis** – Chairman & Non-Executive Director

**Michael Brockhoff** – Managing Director

**James Curtis** – Deputy Chairman & Non-Executive Director

**Geoffrey Lord** – Non-Executive Director

**Robert Wylie** – Non-Executive Director

## OFFICES & OFFICERS

### Company Secretary

Mr. M. Mattia

### Registered Office

346 Boundary Road  
Derrimut, Victoria 3030

### Principal Place of Business

346 Boundary Road  
Derrimut, Victoria 3030

### Contact numbers

Phone: +61 3 8368 1100  
Fax: +61 3 8368 1178

### Share Registry

Computershare Investor Services  
Yarra Falls, 452 Johnston Street  
Abbotsford, Victoria 3067

### Solicitors

Minter Ellison  
Level 23, Rialto Towers  
525 Collins Street  
Melbourne, Victoria 3000

### Auditor

KPMG  
147 Collins Street  
Melbourne, Victoria 3000

### Bankers

Australia and New Zealand  
Banking Group Limited

Commonwealth Bank of Australia

### Stock Exchange

The Company is listed on the Australian Stock Exchange. The Home Exchange is the Australian Stock Exchange. The Company's home branch of the Australian Stock Exchange is Melbourne.

### Other Information

MaxiTRANS Industries Limited, ACN 006 797 173, incorporated and domiciled in Australia, is a publicly listed company limited by shares.

# REPORT OF THE DIRECTORS AND FINANCIAL REPORT

FOR THE YEAR ENDED 30 JUNE 2011

MaxiTRANS Industries Ltd ACN 006 797 173 and Controlled Entities

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## Financial Summary

|                                   |               | F2007   | F2008   | F2009               | F2010               | F2011                     |
|-----------------------------------|---------------|---------|---------|---------------------|---------------------|---------------------------|
| Revenue                           | <b>\$'000</b> | 236,553 | 290,740 | 252,621             | 235,387             | <b>202,476</b>            |
| EBITDA                            | <b>\$'000</b> | 18,180  | 30,309  | 7,339               | 14,741              | <b>11,230</b>             |
| EBIT                              | <b>\$'000</b> | 12,909  | 24,815  | 1,373               | 8,712               | <b>5,879</b>              |
| NPBT                              | <b>\$'000</b> | 9,800   | 21,943  | [993]               | 7,124               | <b>4,341</b>              |
| NPAT                              | <b>\$'000</b> | 8,018   | 16,101  | [1,894]             | 5,766               | <b>4,171</b>              |
| Significant Items in NPBT         | <b>\$'000</b> | -       | -       | [7,565]             | [1,218]             | <b>[70]</b>               |
| Basic EPS                         | <b>cents</b>  | 4.67    | 9.38    | [1.09]              | 3.17                | <b>2.27</b>               |
| Ordinary dividends/share declared | <b>cents</b>  | 4.00    | 5.50    | 1.00                | 2.00                | <b>1.50</b>               |
| Depreciation                      | <b>\$'000</b> | 3,435   | 3,737   | 4,356               | 4,296               | <b>3,697</b>              |
| Amortisation – leased assets      | <b>\$'000</b> | 904     | 824     | 678                 | 801                 | <b>874</b>                |
| Amortisation – intangibles        | <b>\$'000</b> | 932     | 933     | 932                 | 932                 | <b>780</b>                |
| Capex additions                   | <b>\$'000</b> | 5,117   | 5,046   | 4,116               | 6,329               | <b>3,888</b>              |
| Operating cash flow               | <b>\$'000</b> | 5,543   | 18,600  | 14,072              | 8,723               | <b>9,058</b>              |
| NTA                               | <b>\$'000</b> | 42,667  | 57,976  | 58,141              | 63,432              | <b>64,652</b>             |
| Net assets                        | <b>\$'000</b> | 76,682  | 91,058  | 84,154              | 88,513              | <b>91,722</b>             |
| Interest bearing liabilities      | <b>\$'000</b> | 40,706  | 34,542  | 26,593              | 24,039              | <b>16,161</b>             |
| Finance costs                     | <b>\$'000</b> | 3,109   | 2,872   | 2,366               | 1,588               | <b>1,538</b>              |
| Total bank debt                   | <b>\$'000</b> | 35,415  | 31,867  | 22,935              | 20,000              | <b>12,700</b>             |
| Net debt/equity                   | <b>%</b>      | 51%     | 36%     | 29%                 | 25%                 | <b>11%</b>                |
| Interest cover                    | <b>times</b>  | 4.15    | 8.64    | 3.78 <sup>(i)</sup> | 6.25 <sup>(i)</sup> | <b>3.87<sup>(i)</sup></b> |

<sup>(i)</sup>Pre significant items

This statement reflects MaxiTRANS Industries Limited's ('MaxiTRANS') corporate governance policies and practices as at 30 June 2011 and which, unless otherwise stated, were in place throughout the year. The essential corporate governance principles incorporating the best practice recommendations of the ASX Corporate Governance Council ('Council'), together with MaxiTRANS' policies and procedures and the Company's compliance with the Council recommendations, are as follows:

#### 1. PRINCIPLE 1: LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT

##### Recommendation 1.1: Formalise and disclose the functions reserved to the Board and those delegated to management

##### Role and responsibility of the Board and management

The Board acts on behalf of shareholders and is accountable to shareholders for the overall direction, management and corporate governance of the Company. The MaxiTRANS Board Charter formally defines the role and responsibilities of the Board.

The Board is responsible for:

- overseeing the Company, including its control and accountability systems;
- appointing and removing the Managing Director;
- monitoring the performance of the Managing Director;
- ratifying the appointment and, where appropriate, the removal of the Chief Financial Officer and Company Secretary;
- ratifying other senior executive appointments, organisational changes and senior management remuneration policies and practices;
- approving succession plans for the management team;
- monitoring senior management's performance and implementation of strategy, and ensuring appropriate resources are available;
- providing strategic advice to management;
- reporting to shareholders and ensuring that all regulatory requirements are met;
- input into and final approval of management's development of corporate strategy and performance objectives;
- reviewing and ratifying systems of risk management and internal compliance and control, codes of conduct, and legal compliance to ensure appropriate compliance frameworks and controls are in place;
- monitoring compliance with regulatory requirements and the Company's own ethical standards and policies;
- determining dividend payment and financing dividend payment;
- approving and monitoring the progress of major capital expenditure, capital management and acquisitions and divestitures;
- approving and monitoring financial and other reporting; and
- monitoring and ensuring compliance with best practice corporate governance requirements.

##### Role and responsibility of senior management

Responsibility for the day to day management and administration of MaxiTRANS is delegated by the Board to the Managing Director and the executive management team. The management team manages MaxiTRANS in accordance with the strategy, plans and policies approved by the Board. The Board has in place procedures to assess the performance of the management team.

MaxiTRANS has a Managing Director and Chief Financial Officer (CFO).

- The Managing Director plans and directs all aspects of MaxiTRANS' policies, objectives and initiatives, and is responsible for the short and long term profitability and growth of MaxiTRANS.
- The Managing Director demonstrates expertise in a variety of concepts, practices, and procedures and relies on extensive experience and judgment to plan and accomplish goals.

# CORPORATE GOVERNANCE STATEMENT (cont)

FOR THE YEAR ENDED 30 JUNE 2011

- The Managing Director has an excellent understanding of MaxiTRANS, its products and the market in which it operates.
- The Managing Director leads and directs the work of others employed by MaxiTRANS. A wide degree of creativity and latitude is expected of the Managing Director to ensure the continued success of MaxiTRANS.
- The CFO is responsible for directing MaxiTRANS' overall financial policies and reports to the Managing Director.
- The CFO oversees all financial functions including accounting, budgeting, credit, insurance, tax, and treasury. In this role, the CFO designs and coordinates a wide variety of accounting and statistical data and reports.
- A wide degree of creativity and latitude is expected, and the CFO is expected to have considerable experience to be able to contribute to the ongoing success of MaxiTRANS.
- The Managing Director and CFO are appointed under formal letters of appointment that describe their duties, rights and responsibilities and entitlements on termination.

**Recommendation 1.2:  
Disclose the process for evaluating the performance of senior executives**

Refer to the Remuneration Report in the Report of the Directors.

**Recommendation 1.3:  
Report on whether a performance evaluation for senior executives has taken place and any departure from Principle 1 recommendations**

An evaluation of the performance of senior executives was undertaken during the year in accordance with the process determined by the Board.

**2. PRINCIPLE 2:  
STRUCTURE THE BOARD TO ADD VALUE**

**Recommendation 2.1:  
A majority of the Board should be independent directors**

MaxiTRANS presently has four non-executive directors, three of whom are considered by the Board to be independent, and one executive director.

**Non-Executive Directors**

Mr. Ian Davis (Chairman) – Independent  
Mr. James Curtis (Deputy Chairman) – Not independent  
Mr. Geoff Lord – Independent  
Mr. Robert Wylie – Independent

**Executive Director**

Mr. Michael Brockhoff (Managing Director) – Not Independent

The MaxiTRANS Board Charter defines independence in accordance with the principles set out in the Council's best practice recommendations. The Board has established a 5% threshold for material dealings or associations with MaxiTRANS.

At the date of this report, a majority of the MaxiTRANS Board is independent. The Board has formalised a number of measures to ensure that all directors exercise independent judgement in decision making:

- Directors are expected to cast their vote on any resolution in accordance with their own judgement.
- Directors are expected to comply with their legal, statutory and equitable duties when discharging their responsibilities as directors. Broadly, these are duties to:
  - (i) Act in good faith and in the best interests of MaxiTRANS as a whole;
  - (ii) Act with care and diligence;
  - (iii) Act for proper purposes;
  - (iv) Avoid a conflict of interest or duty; and
  - (v) Refrain from making improper use of information gained through the position of director and taking improper advantage of the position of director.
- Directors may access information and seek independent advice that they consider necessary to fulfil their responsibilities and to exercise independent judgement in decision making.
- Directors are expected to be sensitive to conflicts of interest that may arise and be mindful of their fiduciary obligations to MaxiTRANS and:
  - (i) Disclose to the Board any actual or potential conflicts of interest which may exist or might reasonably be thought to exist as soon as the situation arises;

- (ii) Take steps as are necessary and reasonable to resolve any conflict of interest;
- (iii) Comply with the Corporations Act 2001 provisions on disclosing interests and restrictions on voting; and
- (iv) If a conflict situation exists, it is expected that where a matter is being discussed by the Board to which the conflict relates, the director will be absent from the room.

The MaxiTRANS Board is well balanced, comprising directors who are proficient in all of MaxiTRANS' business portfolios with an appropriate range of skills, experience and expertise to complement the MaxiTRANS business, who have a proper understanding of and are competent to deal with current and emerging issues relevant to the transport industry and who can effectively review and challenge the performance of management and exercise independent judgement.

Refer to the Report of the Directors for details of directors' skills, experience and expertise.

The Board acknowledges that all Directors, whether independent or not, should bring independent judgement to bear on all Board decisions. To facilitate this, each Director has access in appropriate circumstances to independent professional advice at the expense of the Company.

**Recommendation 2.2:  
The Chairperson should be an independent director**

MaxiTRANS' Chairman, Mr. Ian Davis, is considered by the Board to be an independent director.

**Recommendation 2.3:  
The roles of chairperson and chief executive officer should not be exercised by the same individual**

The roles of chairperson and managing director are exercised by Mr. Ian Davis and Mr. Michael Brockhoff respectively.

**Recommendation 2.4:  
The Board should establish a nomination committee**

The MaxiTRANS Nomination Committee was formally constituted on 27 June 2003. All Board members are members of the Nomination Committee at the date of this report.

The duties and responsibilities of the board in its role as Nomination Committee are as follows:

- To assess and develop the necessary and desirable competencies of board members;
- To develop and review board succession plans;
- To evaluate the performance of the board; and
- To recommend to the board, the appointment and removal of directors.

**Recommendation 2.5:  
The Board should establish and disclose the process for evaluating the performance of the Board, its committees and individual directors**

The Board reviews the performance of key executives against measurable and qualitative indicators to ensure that the full potential of MaxiTRANS is being met.

New Board members will be offered induction programs to allow them to fully and actively participate in decision making at the earliest opportunity. The induction programs are designed to ensure that any new director has a comprehensive knowledge of MaxiTRANS, the industry and the market in which it operates.

Directors and key executives are encouraged to continually update and enhance their skills and knowledge. Directors and key executives are encouraged to become members of relevant industry groups and professional organisations and to update and enhance their skills and knowledge through appropriate education and training courses.

For the purposes of evaluating its own performance and assisting the Board in its responsibilities in relation to corporate governance, the Board has established a Corporate Governance Committee.

At the date of this report the members of the MaxiTRANS Corporate Governance Committee are Messrs. Ian Davis (Chairman), James Curtis, Robert Wylie and Geoff Lord. Refer to the Report of the Directors on for details of attendance by directors at Corporate Governance Committee meetings.

The committee's responsibilities are to review and make recommendations to the Board regarding:

- The annual review of MaxiTRANS' corporate governance policies and procedures; and
- Review and assessment of appropriate performance benchmarks for the Board and management.

# CORPORATE GOVERNANCE STATEMENT (cont)

FOR THE YEAR ENDED 30 JUNE 2011

### 3. PRINCIPLE 3: PROMOTE ETHICAL AND RESPONSIBLE DECISION MAKING

#### Recommendation 3.1:

Establish and disclose a code of conduct as to:

- The practices necessary to maintain confidence in the Company's integrity;
- The practices necessary to take into account the Company's legal obligations and reasonable expectations of its stakeholders; and
- The responsibility and accountability of individuals for reporting and investigating reports of unethical practices;

MaxiTRANS recognises the need for directors and employees to observe the highest standards of behaviour and business ethics when engaging in corporate activity.

MaxiTRANS intends to maintain a reputation for integrity. The Board has adopted a Code of Conduct which sets out the principles and standards with which all officers and employees are expected to comply in the performance of their respective functions in respect of responsibilities to shareholders, customers, clients, consumers and the community. The Code also sets guidelines in respect of employment practices, fair trading and dealing as well as conflicts of interest.

A key element of that Code is the requirement that officers and employees act in accordance with the law and with the highest standards of propriety. The Code and its implementation are reviewed each year.

#### Recommendation 3.2:

Establish and disclose a policy concerning diversity

MaxiTRANS has in place a workplace diversity policy which confirms its commitment to, amongst other things, diversity in age, gender, ethnicity and cultural background.

MaxiTRANS believes that the furtherance of diversity in the workplace provides benefits to the business.

MaxiTRANS wishes to benefit from the best available talent in the market place and is committed to promoting an environment which is conducive to the appointment of suitably experienced and/or well qualified employees, senior management and Board candidates so that there is

appropriate diversity to maximise the achievement of corporate goals.

MaxiTRANS implements and maintains adherence to its commitment to diversity by:

- Ensuring that diversity is considered when determining the composition of employees, senior management and the board including the recruitment of employees from a diverse pool of qualified candidates;
- Ensuring that internal recruitment processes and professional intermediaries are aware of the factors that should be taken into account in the identification, evaluation and selection process;
- Identifying programs that assist in the development of a broader pool of skilled and experienced candidates including initiatives focussed on skills development and career progression;
- Recognising the importance of balancing workplace and domestic responsibilities and priorities; and
- Maintaining transparency in the recruitment and selection process.

#### Recommendation 3.3:

Disclose the measurable objectives for achieving gender diversity set by the Board in accordance with the diversity policy and progress towards achieving them

The Board will consider and evaluate implementing and setting measurable objectives for achieving gender diversity, including at Board and senior management level, which are linked to MaxiTRANS' circumstances and industry. The objectives shall not be managed toward any targets that would exclude or prevent the employment or tenure of any appropriately experienced, qualified or suitable person for any reason.

#### Recommendation 3.4:

Disclose the proportion of women employees in the whole organization, women in senior executive positions and women on the Board

As at 30 June 2011 women employees represented approximately 8% (7% in 2010) of the total workforce. There are currently no women in senior executive positions or on the Board.

**4. PRINCIPLE 4:  
SAFEGUARD INTEGRITY IN FINANCIAL REPORTING**

**Recommendation 4.1:  
The Board should establish an audit committee**

The MaxiTRANS Audit and Risk Management Committee was established in 1994.

**Recommendation 4.2:  
Structure the audit and risk management committee so that it consists of:**

- Only non-executive directors;
- A majority of independent directors;
- An independent chairperson, who is not chairperson of the Board; and
- At least three members.

At the date of this report the members of the MaxiTRANS Audit and Risk Management Committee are Messrs. Robert Wylie, (Chairman), independent non-executive director, James Curtis, non-executive director, Ian Davis, independent non-executive director and Geoff Lord, independent non-executive director. Details of attendances by directors are to be found in the Report of the Directors.

The members of the Committee are well qualified to perform their duties as set out in the Charter with strong financial, legal and industry expertise.

At the date of this report, the composition of the MaxiTRANS Audit and Risk Management Committee complies with Best Practice recommendation 4.2 in all respects.

The external auditor met with the Audit and Risk Management Committee two times during the year without management being present. The Audit and Risk Management Committee intends for the next financial reporting period to have the auditor meet at least twice with the Audit Committee without management being present.

**Recommendation 4.3:  
The Audit and Risk Management Committee should have a formal charter**

The charter of the MaxiTRANS Audit and Risk Management Committee clearly sets out the Committee's role and responsibilities, composition, structure and membership requirements. The Audit and Risk Management Committee

has the right to access management and seek independent professional advice in accordance with the Board Charter.

The primary role of the Committee is to assist the Board in fulfilling its corporate governance and oversight responsibilities. In particular, the Committee will focus on:

- verifying and safeguarding the integrity of the Company's financial reporting;
- internal management processes and controls;
- the removal, selection and appointment of the external auditor and the rotation of the external audit engagement partner; and
- review of risk management and internal compliance and control systems.

**5. PRINCIPLE 5:  
PROVIDE TIMELY AND BALANCED DISCLOSURE OF ALL MATERIAL MATTERS CONCERNING THE COMPANY**

**Recommendation 5.1:  
Establish written policies and procedures designed to ensure compliance with ASX Listing Rule disclosure requirements and to ensure accountability at a senior management level for that compliance**

MaxiTRANS has adopted a Continuous Disclosure Protocol. The Company Secretary has been appointed the Disclosure Officer and is required to collate and, subject to advising the Board, disclose share price sensitive information.

The Continuous Disclosure Protocol provides guidelines on:

- what must be disclosed;
- responsibilities of the Board in relation to disclosure matters;
- responsibilities of the Disclosure Officer; and
- responsibilities of senior management in relation to disclosure matters.

The only persons authorised to communicate with news media, analysts, shareholders and the general public in relation to any matter which is subject to this policy on continuous disclosure are the Chairman, the Chief Executive Officer, the Chief Financial Officer and any other person authorised by the Chairman or Chief Executive Officer from time to time.

# CORPORATE GOVERNANCE STATEMENT (cont)

FOR THE YEAR ENDED 30 JUNE 2011

## 6. PRINCIPLE 6: RESPECT THE RIGHTS OF SHAREHOLDERS

### Recommendation 6.1:

**Design and disclose a communications strategy to promote effective communication with shareholders and encourage effective participation at general meetings**

The Company respects the rights of shareholders and seeks to facilitate the effective exercise of those rights. The Company does this by communicating effectively with shareholders, giving shareholders ready access to balanced and understandable information about the Company and corporate records and making it easy for shareholders to participate in general meetings.

The Company publishes all ASX announcements on the MaxiTRANS website, and also sends information to shareholders by mail or e-mail (where nominated). The MaxiTRANS website contains important information on the Company which is of use to shareholders in obtaining a greater understanding of the Company.

Notices of meeting are drafted in plain English to be easy and clear to understand. They are honest, accurate and not misleading. Meetings are held during normal business hours and at a place convenient for the greatest possible number of shareholders to attend.

The MaxiTRANS website also provides to shareholders and other stakeholders the facility to read and download annual reports, ASX announcements and corporate governance policies and procedures.

## 7. PRINCIPLE 7: RECOGNISE AND MANAGE RISK

### Recommendation 7.1:

**The Board or appropriate Board committee should establish policies on risk oversight and management of material business risks**

The Board is responsible for reviewing and ratifying systems of risk management and internal compliance and control. The Board has delegated to the Audit and Risk Management Committee the responsibility for establishment of policies on risk oversight and management. Specifically, the Audit and Risk Management Committee has responsibility to:

- Review management programs for monitoring and identifying significant areas of risk for the Company, (including sustainability risk);

- Review and assess management information systems and internal control systems;
- Review the insurance program for the MaxiTRANS Group; and
- Review occupational health and safety practices and compliance with legislation.

### Recommendation 7.2:

**The Board should require management to design and implement the risk management and internal control system to manage the Company's material business risks and report to it on whether those risks are being managed**

Management has established and implemented the risk management system for assessing, monitoring and managing material business risks, including sustainability risk.

Management has provided a report to the Audit and Risk Management Committee that outlines the material business risks to the Company and reports on the status of the risks and effectiveness of controls through integrated risk management programs aimed at ensuring risks are identified, assessed and properly managed. Each business operational unit is responsible and accountable for implementing and managing the standards required by the program.

### Recommendation 7.3:

**The Board should disclose whether it has received assurance from the chief executive officer (or equivalent) and the chief financial officer (or equivalent) that the declaration provided in accordance with section 295A of the Corporations Act is founded on a sound system of risk management and internal control and that the system is operating efficiently in all material respects in relation to financial reporting risks.**

In accordance with the MaxiTRANS Audit and Risk Management Committee Charter and section 295 of the Act, the Managing Director and Chief Financial Officer of MaxiTRANS are required to declare in writing to the Board under section 295A(2) of the Act that, in their opinion, MaxiTRANS' financial records have been properly maintained in accordance with section 286 of the Act; MaxiTRANS' consolidated financial statements and associated notes required by the relevant accounting standards present a true and fair view of the Company's financial condition and operational results and comply with relevant accounting standards. The declaration is also underpinned by representations from executive management and relevant accounting officers.

The declaration by the Managing Director and Chief Financial Officer also confirms the existence of a sound system of risk management and internal compliance and control which implements the policies adopted by the Board and that MaxiTRANS' risk management and internal compliance and control system is operating efficiently and effectively in all material respects in relation to financial reporting risks.

**8. PRINCIPLE 8:  
REMUNERATE FAIRLY AND RESPONSIBLY**

**Recommendation 8.1:  
The Board should establish a remuneration committee**

The MaxiTRANS Remuneration Committee was established in 1994.

At the date of this report the members of the MaxiTRANS Remuneration Committee are Messrs. Ian Davis (Chairman), Michael Brockhoff (Managing Director), James Curtis and Geoff Lord. Refer to the Report of the Directors for details of attendance by directors at Remuneration Committee meetings. The committee's responsibilities are to review and make recommendations to the Board regarding:

- The remuneration of the Managing Director, other senior executives and the non-executive directors;
- The remuneration policies and practices for the Company including participation in the incentive plan, share scheme and other benefits; and
- Superannuation arrangements.

**Recommendation 8.2:  
The remuneration committee should be structured so that it:**

- **Consists of a majority of independent directors;**
- **Is chaired by an independent chair; and**
- **Has at least three members.**

The MaxiTRANS Remuneration Committee consists of a majority of independent directors, is chaired by an independent chairperson and has at least three members.

**Recommendation 8.3:  
Clearly distinguish the structure of non-executive directors' remuneration from that of senior executives.**

Non-executive directors receive a fixed fee, no termination benefits, and no incentives. Fees paid to non-executive directors are benchmarked against similar sized companies operating in similar industries. Non executive directors are not entitled to participate in any executive option or executive share scheme.

The aggregate amount of directors' fees payable to non-executive directors must not exceed the maximum amount permitted under the MaxiTRANS Constitution of \$400,000, as approved by shareholders on 25 February 1998.

Executive directors have access to salary, termination benefits, superannuation benefits, a vehicle allowance, short term and long term incentives.

The letters of appointment for directors clearly set out all relevant entitlements as applicable to executive and non executive directors.

The level of remuneration paid to executive directors, non-executive directors and key management personnel is set out in the Remuneration Report.

# REPORT OF THE DIRECTORS

FOR THE YEAR ENDED 30 JUNE 2011

Your directors submit their report together with the consolidated financial report of MaxiTRANS Industries Limited ("the Company") and its subsidiaries (together referred to as the "Group"), and the Group's interest in associates for the year ended 30 June 2011 and the auditor's report thereon.

## Directors

The names of directors in office at any time during or since the end of the financial year are:

|                                |                                |
|--------------------------------|--------------------------------|
| <b>Mr Ian R. Davis</b>         | (Chairman since 1994)          |
| <b>Mr James R. Curtis</b>      | (Deputy Chairman since 1994)   |
| <b>Mr Michael A. Brockhoff</b> | (Managing Director since 2000) |
| <b>Mr Geoffrey F. Lord</b>     | (Director since 2000)          |
| <b>Mr Robert H. Wylie</b>      | (Director since 2008)          |

## Principal Activities

The principal activities of the Group during the year consisted of the design, manufacture, sale, service and repair of transport equipment and related components and spare parts.

There were no changes in the nature of the Group's principal activities during the financial year.

## Dividends

Dividends paid or declared for payment are as follows:

### Ordinary shares

A fully franked dividend of 1.0 cents per share was paid on 15 October 2010 totalling \$1,828,667.

A fully franked dividend of 1.5 cents per share has been proposed by the directors after reporting date for payment on 21 October 2011. The financial effect of this dividend has not been brought to account in the financial statements for the year ended 30 June 2011 and will be recognised in subsequent financial reports.

## State of Affairs

There were no significant changes in the state of affairs of the Group which occurred during the financial year.

## Review of Operations

The accompanying Chairman's and Managing Director's Review includes a review of operations of the Group for the year ended 30 June 2011. In accordance with

Australian Securities and Investment Commission Class Order 98/2395, the Board of Directors has adopted the Chairman's and Managing Director's Review as part of the Report of the Directors. The Chairman's and Managing Director's Review also provides a financial and operating review as required by S299A of the Corporations Act 2001.

## Events Subsequent to Balance Date

Subsequent to the end of the financial year, the Company entered an agreement to sell 20% of the shares in Yangzhou Maxi-CUBE Tong Composites Co Ltd (MTC) to management personnel of that company. The agreement is effective from 1 July 2011 and will result in 20% of future profits of MTC being attributable to non-controlling interests.

## Environmental Regulation

The Group's environmental obligations are regulated under Local, State and Federal Law. All environmental performance obligations are internally monitored and subjected to regular government agency audit and site inspections. The Group has a policy of complying with its environmental performance obligations. No breach of any environmental regulation or law has been notified to the Group during or since the year ended 30 June 2011.

MaxiTRANS is closely monitoring the development of the likely regulatory framework surrounding carbon emissions. At this stage, it is too early to quantify the impacts and opportunities arising from such regulation.

## Future Developments

The accompanying Chairman's and Managing Director's Review includes a review of likely developments. The Board of Directors has adopted the report as part of the Report of the Directors.

Further information as to the likely developments in the operations of the Group and the expected results of these operations in subsequent financial years has not been included in this report because, the directors believe, on reasonable grounds, that to include such information would be likely to result in unreasonable prejudice to the Group.

## Information of Directors

|                               |   |
|-------------------------------|---|
| <b>Ian R. Davis</b>           | Chairman, Independent Non-Executive, Age 66   |
| Qualifications & Experience:  | Law degree with honours from University of Melbourne.<br><br>Appointed Chairman 1994.<br><br>Senior partner and previously National Chairman of international law firm, Minter Ellison, Mr. Davis has extensive experience in the corporate and commercial area of law in which he practices. Currently he is Chairman of Produce and Grocery Industry Code Administration Committee and Non-Executive Director of Redflex Holdings Ltd since October 2009. He was formerly Non-Executive Chairman of Recovcorp Pty Ltd from April 2007 to May 2010 and UCMS Group Pty Ltd from November 2006 to August 2009. |
| Special Responsibilities:     | Chairman of Corporate Governance Committee, Remuneration Committee and Nomination Committee. Member of Audit & Risk Management Committee.   |
| Interest in Shares:           | 1,202,193 ordinary shares beneficially held.  |
| Options over Ordinary Shares: | Nil   |
| <br>                          |   |
| <b>James R. Curtis</b>        | Deputy Chairman, Non-Executive, Age 76  |
| Qualifications & Experience:  | Appointed Deputy Chairman in 1994.<br><br>Mr. Curtis was one of the founders of the Group in 1972. He has over 50 years experience in the transport equipment industry and is a pioneer of fibreglass road transport equipment in Australia.  |
| Special Responsibilities:     | Member of Corporate Governance Committee, Audit & Risk Management Committee, Remuneration Committee and Nomination Committee.   |
| Interest in Shares:           | 24,175,030 ordinary shares beneficially held.   |
| Options over Ordinary Shares: | Nil   |
| <br>                          |   |
| <b>Michael A. Brockhoff</b>   | Managing Director, Executive, Age 58  |
| Qualifications & Experience:  | Appointed Managing Director in June 2000.<br><br>Thirty-three years experience in the road transport industry.  |
| Special Responsibilities:     | Member of Remuneration Committee and Nomination Committee.  |
| Interest in Shares:           | 2,871,500 ordinary shares beneficially held.  |
| Options over Ordinary Shares: | Nil   |

# REPORT OF THE DIRECTORS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

## **Geoffrey F. Lord**

Independent Non-Executive Director, Age 66

### Qualifications & Experience:

B. Econ. (Honours), M.B.A. (Distinction), ASSA, Australian Institute of Company Directors. Appointed Director in October 2000.

Chairman and Chief Executive Officer of Belgravia Group and Executive Chairman of UXC Limited since September 2002. Chairman of LCM Litigation Fund Pty Ltd (formerly Australian Litigation Fund). Deputy Chairman of Institute of Drug Technology Limited since October 1998. Director of the following companies: Terrain Capital Ltd since May 2002 and Northern Energy Corporation since December 2007. Formerly Chairman of Melbourne Victory Limited from November 2004 to March 2011. Formerly a Director of Adelhill Limited from February 1993 to March 2008 and The Mac Services Group Ltd from April 2007 to June 2009.

### Special Responsibilities:

Member of Audit & Risk Management Committee, Corporate Governance Committee, Remuneration Committee and Nomination Committee.

### Interest in Shares:

1,039,604 ordinary shares beneficially held.

### Options over Ordinary Shares:

Refer note 22(c) to the Financial Statements.

## **Robert H. Wylie**

Independent Non-Executive Director, Age 61

### Qualifications & Experience:

Fellow of the Institute of Chartered Accountants in Australia, a member of the Institute of Chartered Accountants of Scotland and a Fellow of the Australian Institute of Company Directors. Appointed Director in September 2008.

Mr. Wylie has wide ranging experience in professional service in a variety of management roles with Deloitte. Most recently he held senior positions with Deloitte Touche USA LLP. Prior to this, he was Deputy Managing Partner Asia Pacific. This followed a long career with Deloitte Australia, including eight years as National Chairman. Mr. Wylie also served on the Global Board of Directors and the Governance Committee of Deloitte Touche Tohmatsu and the Global Board of Directors of Deloitte Consulting. Mr Wylie is also a former National President of the Institute of Chartered Accountants in Australia. Director of the following companies: Elders Limited since November 2009 and Centro Properties Limited and CPT Manager Limited since October 2008.

### Special Responsibilities:

Chairman of Audit & Risk Management Committee. Member of Corporate Governance Committee and Nomination Committee.

### Interest in Shares:

21,364 ordinary shares beneficially held.

### Options over Ordinary Shares:

Nil

## Company Secretaries

### **Mr. Marcello Mattia**

B. Bus. (Acc)  
FCA, Australian Institute of Company Directors, Appointed to the position of Company Secretary in 2008.

### **Mr. Aaron Harvey**

B. Commerce  
CA, Appointed to the position of Assistant Company Secretary in 2010.

Details of attendances by directors at Board and committee meetings during the year are as follows:

|                   | Directors' Meetings       |                 | Audit & Risk Management Committee |                 | Remuneration Committee    |                 | Corporate Governance Committee |                 |
|-------------------|---------------------------|-----------------|-----------------------------------|-----------------|---------------------------|-----------------|--------------------------------|-----------------|
|                   | Number eligible to attend | Number attended | Number eligible to attend         | Number attended | Number eligible to attend | Number attended | Number eligible to attend      | Number attended |
| Ian Davis         | 14                        | 14              | 4                                 | 3               | 2                         | 2               | 1                              | 1               |
| James Curtis      | 14                        | 12              | 4                                 | 3               | 2                         | 2               | 1                              | 1               |
| Michael Brockhoff | 14                        | 14              | –                                 | –               | 2                         | 2               | –                              | –               |
| Geoffrey Lord     | 14                        | 12              | 4                                 | 4               | 2                         | 2               | 1                              | 1               |
| Robert Wylie      | 14                        | 14              | 4                                 | 4               | –                         | –               | 1                              | 1               |

## Remuneration Report

Information contained in the Remuneration Report is audited.

Remuneration levels for directors, secretaries and executives of the Company, and relevant group executives of the Group (**"the directors and senior executives"**) are competitively set to attract and retain appropriately qualified and experienced directors and senior executives. The Remuneration Committee obtains independent advice on the appropriateness of remuneration of non-executive directors and the Managing Director having regard to trends in comparative companies and the objectives of the Group's remuneration strategy.

The remuneration structures explained below are designed to attract suitably qualified candidates, reward the achievement of strategic objectives, and achieve the broader outcome of creation of value for shareholders. The remuneration structures take into account:

- The capability and experience of the directors and senior executives;
- The directors' and senior executives' ability to control the relevant segment/s' performance;
- The Group's performance including the Group's earnings per share; and
- The amount of incentives within each director's and senior executive's remuneration.

At the commencement of the 2011 financial year the Directors reviewed the structure and composition of the Company's remuneration for executive directors and senior

executives with the assistance of external consultants and advisors as well as a review of best practices adopted by other ASX companies of a similar size to MaxiTRANS.

The Directors have been very focussed on ensuring that MaxiTRANS provides a remuneration structure which genuinely attracts, motivates and retains executive talent and aligns the interests of management and shareholders.

The following is a summary of the key elements adopted by the Directors in relation to the ongoing structure of remuneration for executive directors and senior management:

- the structure of executive director and senior management remuneration will continue to include a mix of fixed and performance-linked components;
- over a 3 year period commencing in the 2011 financial year, the mix of total remuneration between fixed and performance-linked components will move from a historical average of 80% fixed and 20% performance-linked, to an average of 60% fixed and 40% performance-linked;
- the performance-linked component of total remuneration will continue to comprise a Short Term Incentive ('STI') scheme and a Long Term Incentive ('LTI') scheme; and
- over a 3 year period commencing in the 2011 financial year, the mix of performance-linked remuneration (as a percentage of total remuneration) between STI and LTI components will move from the current average of 14% STI and 6% LTI, to an average of 15% STI and 25% LTI;

# REPORT OF THE DIRECTORS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

The Directors are of the view that the revised remuneration structure will further enhance alignment between the Group and shareholders.

Each of the components of total remuneration for executive directors and senior management are described in more detail below.

## Fixed remuneration

Fixed remuneration consists of base remuneration, including any FBT charges related to employee benefits which have been salary sacrificed, as well as employer contributions to superannuation funds.

Remuneration levels are reviewed annually by both the Remuneration Committee and the Managing Director through a process that considers individual, segment and overall performance of the Group. In addition and as required, external consultants may be engaged to provide analysis and advice to ensure the directors' and senior executives' remuneration is competitive in the market place. A senior executive's remuneration is also reviewed on promotion.

## Performance-linked remuneration

Performance linked remuneration includes both STI's and LTI's and is designed to reward executive directors and senior executives for meeting or exceeding specified objectives. The STI includes an "at risk" incentive provided in the form of cash.

The LTI is provided in the form of Performance Rights. The MaxiTRANS Performance Rights Plan ('PRP') was approved by the shareholders at the Annual General Meeting held on 15 October 2010.

## STI

Each year KPIs (key performance indicators) are set for senior executives and executive directors. The KPIs generally include measures relating to the Group, the relevant segment, and the individual, and include financial, people, customer, strategy and risk measures. The measures are chosen as they directly align the individual's reward to the KPIs of the Group and to its strategy and performance.

The financial performance objective is "net profit before tax" compared to budgeted amounts. The non-financial objectives vary with position and responsibility and include measures such as achieving strategic outcomes, safety and environmental performance, customer satisfaction and staff development.

At the end of the financial year the actual performance of the Group, the relevant segment and individual is measured against the KPIs set at the beginning of the financial year.

The method of assessment was chosen as it provides an objective assessment of the individual's performance.

In line with the Group's philosophy of rewarding employees for performance, STI's based on the achievement of KPIs are also available to staff other than executive directors and senior management.

## LTI

The LTI scheme available to executive directors and to senior management is based on the annual grant of a specified number of Performance Rights which can be converted by executive directors and senior management into a specified number of ordinary shares in the Company.

Performance Rights will vest and will be able to be exercised upon the achievement of specified long term performance targets in a period not less than three years after the date upon which the Performance Rights are granted to executive directors and senior management provided they remain in the employ of the Group throughout that period.

The Board has set a long term incentive target for management to achieve an average 2% per annum increase in the Company's Return on Invested Capital (ROIC) during the period 1 July 2010 to 30 June 2013. Based on the Company's ROIC of 5.4% at 30 June 2010, this represents an increase of 111% over the 3 year period.

The minimum percentage of the LTI target that must be achieved over the 3 year period before any of the Performance Rights vest is 70% (ie: an average 1.4% per annum increase in the Company's ROIC), at which point 50% of the Performance Rights will vest. For each additional percentage point of the target that is achieved the percentage of Performance Rights that vest increases on a sliding scale. 100% of the Performance Rights will vest where the target is fully achieved or exceeded.

## Other benefits

Non-executive directors are not entitled to receive additional benefits as a non-cash benefit. Non-executive directors may receive a component of their directors' fees as superannuation.

Senior executives can receive additional benefits as non-cash benefits, as part of the terms and conditions of their appointment. Other benefits typically include payment of superannuation, motor vehicles, telephone expenses and allowances, and where applicable, the Group pays fringe benefits tax on these benefits.

#### Consequences of performance on shareholder wealth

In considering the Group's performance and benefits for shareholder wealth, the remuneration committee have regard to the indices highlighted in the table below. Net profit before tax is considered as one of the financial performance targets in setting the STI.

#### Service agreements

It is the Group's policy that service contracts for executive directors and senior executives be unlimited in term but capable of termination on up to six months notice and that the Group retains the right to terminate the contract immediately, by making payment of up to twelve months' pay in lieu of notice.

The Group has entered into service contracts with each executive director and senior executive that entitle those executives to receive on termination of employment their statutory entitlements of accrued annual and long service leave, together with any superannuation benefits.

The service contract outlines the components of remuneration paid to the executive directors and senior executives but does not prescribe how remuneration levels are modified year to year. Remuneration levels are reviewed each year to take into account cost-of-living changes, any change in the scope of the role performed by the senior executive and any changes required to meet the principles of the remuneration policy including performance related objectives if applicable.

Mr Michael Alan Brockhoff, Managing Director, has a contract of employment with the Company dated 3 May 2000. The contract specifies the duties and obligations to be fulfilled by the Managing Director and provides that the Board and Managing Director will early in each financial year, consult and agree objectives for achievement during that year. The service contract can be terminated either by the Company or Mr Brockhoff providing six months notice. The Company may make a payment in lieu of notice of six months, equal to base salary, motor vehicle allowance and superannuation. This payment represented market practice at the time the terms were agreed. The Managing Director has no entitlement to a termination payment in the event of removal for misconduct or breach of any material terms of his contract of employment.

Mr Marcello Mattia, Company Secretary, has a contract of employment with the Company dated 5 May 2008. The contract can be terminated either by the Company or Mr Mattia providing four months notice. The Company may make a payment in lieu of notice of four months, equal to base salary, vehicle allowance and superannuation.

#### Non-executive directors

Total remuneration for all non-executive directors, last voted upon by shareholders at the 1998 AGM, is not to exceed \$400,000 per annum and directors' fees are set based on advice from external advisors with reference to fees paid to other non-executive directors of comparable companies. Directors' base fees are presently \$64,000 per annum. The Chairperson receives \$115,000 per annum. Non-executive directors do not receive performance related remuneration and are not entitled to either a STI or LTI. Directors' fees cover all main board activities and membership of all committees. Non-executive directors are not entitled to any retirement benefits.

### Consolidated Results and Shareholder Returns

|  | 2011        | 2010        | 2009          | 2008         | 2007        |
|--|-------------|-------------|---------------|--------------|-------------|
| Net profit/(loss) attributable to equity holders of the parent | \$4,171,000 | \$5,766,000 | \$(1,894,000) | \$16,101,000 | \$8,018,000 |
| Basic EPS  | 2.27¢       | 3.17¢       | (1.09)¢       | 9.38¢        | 4.67¢       |
| Dividends declared   | \$2,759,901 | \$3,642,694 | \$1,717,422   | \$9,445,818  | \$6,869,686 |
| Dividends declared per share                                   | 1.50¢       | 2.00¢       | 1.00¢         | 5.50¢        | 4.00¢       |
| Share price  | 23.0¢       | 26.0¢       | 22.0¢         | 59.0¢        | 63.0¢       |

# REPORT OF THE DIRECTORS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

## Directors' and executive officers' remuneration

Details of the nature and amount of each major element of remuneration of each director of the Company and each of the five named Company executives and relevant Group executives who receive the highest remuneration are:

|   | Year        | Primary          |              |                      | Post          | Equity        | Other         | Total          | Proportion of remuneration performance related % | Value of PR's as proportion of remuneration % |
|---|-------------|------------------|--------------|----------------------|---------------|---------------|---------------|----------------|--|---|
|   |             | Salary & fees \$ | Bonus (i) \$ | Non-cash benefits \$ | Super \$      | PR's (ii) \$  | \$            |                |  |   |
| <b>DIRECTORS</b>                              |             |                  |              |                      |               |               |               |                |  |   |
| <b>Non-executive</b>                          |             |                  |              |                      |               |               |               |                |  |   |
| <b>Mr I Davis</b>                             | <b>2011</b> | <b>115,000</b>   | -            | -                    | <b>10,350</b> | -             | -             | <b>125,350</b> | -  | -   |
| Chairman                                      | 2010        | 113,083          | -            | -                    | 10,178        | -             | -             | 123,261        | -  | -   |
| <b>Mr J Curtis</b>                            | <b>2011</b> | <b>64,000</b>    | -            | -                    | -             | -             | <b>32,000</b> | <b>96,000</b>  | -  | -   |
|   | 2010        | 62,933           | -            | -                    | 18,264        | -             | 8,400         | 89,597         | -  | -   |
| <b>Mr G Lord</b>                              | <b>2011</b> | <b>64,000</b>    | -            | -                    | <b>5,760</b>  | -             | -             | <b>69,760</b>  | -  | -   |
|   | 2010        | 62,933           | -            | -                    | 5,664         | -             | -             | 68,597         | -  | -   |
| <b>Mr R Wylie</b>                             | <b>2011</b> | <b>48,000</b>    | -            | -                    | <b>21,760</b> | -             | -             | <b>69,760</b>  | -  | -   |
|   | 2010        | 62,933           | -            | -                    | 5,664         | -             | -             | 68,597         | -  | -   |
| <b>Executive</b>                              |             |                  |              |                      |               |               |               |                |  |   |
| <b>Mr M Brockhoff</b>                         | <b>2011</b> | <b>503,358</b>   | -            | <b>3,963</b>         | <b>48,901</b> | <b>16,893</b> | <b>40,000</b> | <b>613,115</b> | -  | <b>2.7%</b>                                   |
| Managing Director                             | 2010        | 467,083          | -            | 5,412                | 76,062        | -             | 40,000        | 588,557        | -  | -   |
| <b>EXECUTIVES</b>                             |             |                  |              |                      |               |               |               |                |  |   |
| <b>The Company (iii)</b>                      |             |                  |              |                      |               |               |               |                |  |   |
| <b>Mr M Mattia</b>                            | <b>2011</b> | <b>270,119</b>   | -            | <b>25,603</b>        | <b>24,311</b> | <b>7,259</b>  | <b>741</b>    | <b>328,033</b> | <b>2.2%</b>                                      | <b>2.2%</b>                                   |
| Chief Financial Officer and Company Secretary | 2010        | 241,250          | -            | 25,883               | 26,537        | -             | 879           | 294,549        | -  | -   |
| <b>Mr G Walker (iv)</b>                       | <b>2011</b> | <b>237,966</b>   | -            | -                    | <b>21,809</b> | <b>6,554</b>  | <b>20,062</b> | <b>286,391</b> | <b>2.3%</b>                                      | <b>2.3%</b>                                   |
| General Manager - Manufacturing               | 2010        | 234,511          | -            | -                    | 38,934        | -             | 25,047        | 298,492        | -  | -   |

FOR THE YEAR ENDED 30 JUNE 2011

| Year   | Primary          |                |                      | Post          | Equity        | Other        | Total         | Proportion of remuneration performance related % | Value of PR's as proportion of remuneration % |             |
|--|------------------|----------------|----------------------|---------------|---------------|--------------|---------------|--|---|-------------|
|  | Salary & fees \$ | Bonus (i) \$   | Non-cash benefits \$ | Super \$      | PR's (ii) \$  | \$           |               |  |   |             |
| <b>Consolidated</b>                                |                  |                |                      |               |               |              |               |  |   |             |
| <b>Mr A Wibberley</b>                              | <b>2011</b>      | <b>200,000</b> | <b>45,550</b>        | <b>24,587</b> | <b>20,750</b> | <b>4,785</b> | <b>-</b>      | <b>295,672</b>                                   | <b>17.0%</b>                                  | <b>1.6%</b> |
| General Manager                                    | 2010             | 185,533        | 36,800               | 24,031        | 20,010        | -            | -             | 266,374  | 13.8%   | -           |
| Lusty EMS Pty Ltd                                  |                  |                |                      |               |               |              |               |  |   |             |
| <b>Mr J Rush (iv)</b>                              | <b>2011</b>      | <b>-</b>       | <b>-</b>             | <b>-</b>      | <b>-</b>      | <b>-</b>     | <b>-</b>      | <b>-</b>   | <b>-</b>                                      | <b>-</b>    |
| General Manager                                    | 2010             | 164,580        | -                    | 24,750        | 13,947        | -            | -             | 203,277  | -   | -           |
| - Hamelex White,<br>MaxiTRANS<br>Australia Pty Ltd |                  |                |                      |               |               |              |               |  |   |             |
| <b>Mr C. Wallace (v)</b>                           | <b>2011</b>      | <b>145,000</b> | <b>13,762</b>        | <b>22,630</b> | <b>14,289</b> | <b>2,427</b> | <b>-</b>      | <b>198,108</b>                                   | <b>8.2%</b>                                   | <b>1.2%</b> |
| General Manager                                    | 2010             | 126,800        | -                    | 16,800        | 11,412        | -            | -             | 155,012  | -   | -           |
| - Hamelex White,<br>MaxiTRANS<br>Australia Pty Ltd |                  |                |                      |               |               |              |               |  |   |             |
| <b>Mr N Zantuck</b>                                | <b>2011</b>      | <b>160,000</b> | <b>-</b>             | <b>-</b>      | <b>16,470</b> | <b>4,079</b> | <b>23,000</b> | <b>203,549</b>                                   | <b>2.0%</b>                                   | <b>2.0%</b> |
| General Manager                                    | 2010             | 147,550        | -                    | -             | 15,304        | -            | 22,500        | 185,354  | -   | -           |
| - Vic Branch,<br>MaxiTRANS Australia Pty Ltd       |                  |                |                      |               |               |              |               |  |   |             |
| <b>Mr P Loimaranta</b>                             | <b>2011</b>      | <b>180,000</b> | <b>38,991</b>        | <b>22,629</b> | <b>19,709</b> | <b>4,311</b> | <b>-</b>      | <b>265,640</b>                                   | <b>16.3%</b>                                  | <b>1.6%</b> |
| General Manager                                    | 2010             | 154,600        | -                    | 22,629        | 13,914        | -            | -             | 191,143  | -   | -           |
| - Colrain Pty Ltd                                  |                  |                |                      |               |               |              |               |  |   |             |

#### Notes in relation to table of directors' and executive officers' remuneration

- (i) STI entitlement varies from 13% to 18% of total remuneration for each of the individuals listed above. The short-term cash incentives disclosed above are for performance for the 30 June 2010 and 2009 financial years respectively using the criteria set out in the Remuneration Report. The amounts were determined after performance reviews were completed and approved by the Remuneration Committee during each subsequent financial year. The total STI entitlements which vested during the year were, Mr A Wibberley (100%), Mr C Wallace (100%) and Mr P Loimaranta (100%). The balance of STI entitlements was forfeited.
- (ii) The fair value of performance rights (PR's) is calculated at the date of grant using the Monte Carlo simulation model and allocated to each reporting period evenly over the period from grant date to vesting date. The value disclosed is the portion of the fair value recognised in this reporting period. In valuing the PR's, market conditions have been taken into account. No PR's vested during the reporting period. Further details in respect of PR's are contained on the following page of the Remuneration Report.
- (iii) There are no other executives employed by the Company.
- (iv) Mr G Walker resigned effective 4 March 2011. Mr J Rush resigned effective 15 April 2010.
- (v) Mr C Wallace was appointed General Manager Hamelex White in July 2010, previously National Sales & Marketing Manager, Hamelex White.

# REPORT OF THE DIRECTORS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

## Analysis of share-based payments granted as remuneration

Details of the vesting profile of the PR's granted as remuneration to each of the Company directors and the named Company or Group executives during the reporting period are detailed below.

|                                       | PR's granted<br>(no.) | Grant date    | Fair value<br>at grant<br>date (\$) | Vesting date  | Expiry date   | Vested<br>during<br>FY2011 (%) | Forfeited<br>during<br>FY2011 (%) |
|---------------------------------------|-----------------------|---------------|-------------------------------------|---------------|---------------|--------------------------------|-----------------------------------|
| <b>Directors</b>                      |                       |               |                                     |               |               |                                |                                   |
| Mr M Brockhoff                        | 495,838               | 30 Sept. 2010 | 0.2453                              | 30 Sept. 2013 | 30 Sept. 2017 | -                              | -                                 |
| <b>Company executives</b>             |                       |               |                                     |               |               |                                |                                   |
| Mr. M Mattia                          | 213,067               | 30 Sept. 2010 | 0.2453                              | 30 Sept. 2013 | 30 Sept. 2017 | -                              | -                                 |
| Mr. G Walker                          | 192,386               | 30 Sept. 2010 | 0.2453                              | 30 Sept. 2013 | 30 Sept. 2017 | -                              | 100%                              |
| <b>Consolidated entity executives</b> |                       |               |                                     |               |               |                                |                                   |
| Mr A Wibberley                        | 140,447               | 30 Sept. 2010 | 0.2453                              | 30 Sept. 2013 | 30 Sept. 2017 | -                              | -                                 |
| Mr C Wallace                          | 71,232                | 30 Sept. 2010 | 0.2453                              | 30 Sept. 2013 | 30 Sept. 2017 | -                              | -                                 |
| Mr N Zantuck                          | 119,716               | 30 Sept. 2010 | 0.2453                              | 30 Sept. 2013 | 30 Sept. 2017 | -                              | -                                 |
| Mr P Loimaranta                       | 126,522               | 30 Sept. 2010 | 0.2453                              | 30 Sept. 2013 | 30 Sept. 2017 | -                              | -                                 |

All PR's expire on the earlier of their expiry date or termination of the individual's employment. In order for PR's to vest, holders must continue to be in the employment of the Group until vesting date. The PR's vest three years after the date they were issued, subject to the satisfaction of performance hurdles. PR's may only be exercised during a four year period after they have vested. Details of the performance criteria are included in the discussion on LTI's.

The % forfeited during the year represents the reduction from the maximum number of PR's available to vest due to continued employment criteria not being met.

## Unissued Shares Under Rights

At the date of this report there are no unissued ordinary shares of the Company under PR's granted.

## Audit and Risk Management Committee

As at the date of this report, the Company had an Audit and Risk Management Committee of the Board of Directors that met four times during the year. The details of the functions and memberships of the committees of the Board are presented in the Corporate Governance Statement.

## Indemnity

With the exception of the matters noted below the Company has not, during or since the end of the financial year, in respect of any person who is or has been an officer or auditor of the Company or a related body corporate:

- (i) Indemnified or made any relevant agreement for indemnifying against a liability incurred as an officer, including costs and expenses in successfully defending legal proceedings; or
- (ii) Paid or agreed to pay a premium in respect of a contract insuring against a liability incurred as an officer for the costs or expenses to defend legal proceedings.

The Group has entered into a contract of insurance in relation to the indemnity of the Group's directors and officers for a premium of \$38,408. The insurance premium relates to claims for damages, judgements, settlements or costs in respect of wrongful acts committed by directors or officers in their capacity as directors or officers but excluding wilful, dishonest, fraudulent, criminal or malicious acts or omissions by any director or officer. The directors indemnified are those existing at the date of this report. The officers indemnified include each full time executive officer and secretary.

Clause 98 of the Company's constitution contains indemnities for officers of the Company.

The Company has entered into a deed of protection with each of the directors to:

- (i) Indemnify the director to ensure that the director will have the benefit of the indemnities after the director ceases being a director of any group company;
- (ii) Insure the director against certain liabilities after the director ceases to be a director of any group company; and
- (iii) Provide the director with access to the books of group companies.

## Share Options

### Share options granted to directors and highly remunerated officers

No options were granted to any of the directors or the five most highly remunerated executives of the Company or Group as part of their remuneration during or since the end of the financial year.

## Shares Issued on the Exercise of Options

No options were exercised during the financial year.

Further details on the Group's Performance Rights Plan are detailed in Note 21 to the consolidated financial statements and in the Remuneration Report.

## Non-Audit Services

During the year KPMG, the Company's auditor, performed certain other services in addition to their statutory duties.

The Board has considered the non-audit services provided during the year by the auditor and in accordance with written advice provided by resolution of the Audit and Risk Management Committee, is satisfied that the provision of those non-audit services during the year by the auditor is compatible with, and did not compromise, the auditor independence requirements of the Corporations Act 2001 for the following reasons:

- All non-audit services were subject to the corporate governance procedures adopted by the Group and have been reviewed by the Audit and Risk Management Committee to ensure they do not impact the integrity and objectivity of the auditor; and
- The non-audit services provided do not undermine the general principles relating to auditor independence as set out in APES 110 Code of Ethics for Professional Accountants, as they did not involve reviewing or auditing the auditor's own work, acting in a management or decision making capacity for the Group, acting as an advocate for the Group or jointly sharing risks and rewards.

A copy of the auditor's independence declaration as required under Section 307C of the Corporations Act is included in, and forms part of this Report of the Directors.

# REPORT OF THE DIRECTORS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

Details of the amounts paid to the auditor of the Company, KPMG, for audit and non-audit services provided during the year are set out below.

|   | Consolidated   |                |
|---|----------------|----------------|
|   | 2011           | 2010           |
|   | \$             | \$             |
| <b>Remuneration of Auditor</b>                        |                |                |
| Remuneration of the auditor of the Group for:         |                |                |
| <b>KPMG Australia:</b>                                |                |                |
| – auditing or reviewing the financial statements      | 199,950        | 193,500        |
| – other services (taxation & advisory)                | 105,303        | 153,647        |
|   | <b>305,253</b> | <b>347,147</b> |
| <b>Overseas KPMG Firms:</b>                           |                |                |
| – auditing or reviewing financial statements          | 12,978         | 12,800         |
| – other services (taxation, advisory & due diligence) | 47,692         | 11,604         |

## Proceedings on Behalf of Company

No person has applied for leave of Court to bring proceedings on behalf of the Company or intervene in any proceedings to which the Company is a party for the purpose of taking responsibility on behalf of the Company for all or any part of those proceedings. The Company was not a party to any such proceedings during the year.

## Rounding of Accounts

The parent entity has applied the relief available to it in ASIC Class Order 98/100 dated 10 July 1998 and, accordingly, amounts in the financial statements and Report of the Directors have been rounded to the nearest thousand dollars unless specifically stated to be otherwise.

This report has been made in accordance with a resolution of the Board of Directors.



Mr. Ian Russell Davis, Director



Mr. Michael Alan Brockhoff, Director

Dated this 19th day of August 2011

**Lead Auditor's Independence Declaration under Section 307C of the Corporations Act 2001 to the directors of MaxiTRANS Industries Limited**

I declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended 30 June 2011 there have been:

- (I) No contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (II) No contraventions of any applicable code of professional conduct in relation to the audit.



KPMG  
Melbourne  
19 August 2011



Adrian V King  
Partner

# DIRECTORS DECLARATION

FOR THE YEAR ENDED 30 JUNE 2011

In the opinion of the directors of MaxiTRANS Industries Limited ("the Company"):

- (a) the consolidated financial statements and notes as set out on pages 30 to 72, are in accordance with the Corporations Act 2001, including:
  - (i) giving a true and fair view of the Group's financial position as at 30 June 2011 and of its performance for the financial year ended on that date; and
  - (ii) complying with Australian Accounting Standards and the Corporations Regulations 2001; and
- (b) there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

There are reasonable grounds to believe that the Company and the group entities identified in Note 25 will be able to meet any obligations or liabilities to which they are or may become subject to by virtue of the Deed of Cross Guarantee between the Company and those group entities pursuant to ASIC Class Order 98/1418.

The directors have been given the declarations required by Section 295A of the Corporations Act 2001 from the chief executive officer and chief financial officer for the financial year ended 30 June 2011.

The directors draw attention to Note 1 to the consolidated financial statements, which includes a statement of compliance with International Financial Reporting Standards.

This declaration is made in accordance with a resolution of the Board of Directors.



Mr. Ian Russell Davis, Director



Mr. Michael Alan Brockhoff, Director

Dated this 19th day of August 2011

# CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2011

|  | Note | Consolidated   |                |
|--|------|----------------|----------------|
|  |      | 2011<br>\$'000 | 2010<br>\$'000 |
| Total revenue  | 2    | 202,476        | 235,387        |
| Changes in inventories of finished<br>goods and work in progress                               |      | (245)          | 1,252          |
| Raw materials and consumables used   |      | (123,997)      | (144,013)      |
| Other income   | 3    | 1,756          | 132            |
| Employee expenses  |      | (52,784)       | (60,063)       |
| Depreciation and amortisation expenses   | 4    | (5,351)        | (6,029)        |
| Finance costs  | 4    | (1,538)        | (1,588)        |
| Other expenses   |      | (16,929)       | (19,396)       |
| Share of net profits of associates and joint ventures<br>accounted for using the equity method | 27   | 953            | 1,442          |
| Profit before income tax   |      | 4,341          | 7,124          |
| Income tax expense   | 5(a) | (170)          | (1,358)        |
| <b>Profit for the year</b>   |      | <b>4,171</b>   | <b>5,766</b>   |
| <b>Other comprehensive income</b>  |      |                |                |
| Net exchange difference on translation of financial<br>statements of foreign operations        |      | (520)          | (135)          |
| Revaluation of land and buildings  |      | 1,408          | -              |
| Other comprehensive income/(loss) for the year before income tax                               |      | 888            | (135)          |
| Income tax   |      | (424)          | -              |
| Other comprehensive income/(loss) for the year   |      | 464            | (135)          |
| Total comprehensive income for the year  |      | 4,635          | 5,631          |
| Profit attributable to:  |      |                |                |
| Equity holders of the company  |      | 4,171          | 5,766          |
| Total comprehensive income attributable to:  |      |                |                |
| Equity holders of the company  |      | 4,635          | 5,631          |
| Earnings per share for profit attributable to<br>the ordinary equity holders of the company:   |      |                |                |
| Basic earnings per share (cents per share)   | 17   | 2.27¢          | 3.17¢          |
| Diluted earnings per share (cents per share)   | 17   | 2.27¢          | 3.17¢          |

The consolidated statement of comprehensive income is to be read in conjunction with the accompanying notes to the consolidated financial statements.

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION

FOR THE YEAR ENDED 30 JUNE 2011

|   | Note | Consolidated   |                |
|---|------|----------------|----------------|
|   |      | 2011<br>\$'000 | 2010<br>\$'000 |
| <b>Current Assets</b>                             |      |                |                |
| Cash and cash equivalents                         |      | 6,382          | 2,134          |
| Trade and other receivables                       | 6    | 24,353         | 26,409         |
| Inventories                                       | 7    | 34,428         | 34,442         |
| Current tax asset                                 | 5(c) | -              | 252            |
| Property held for sale                            | 8    | 1,428          | -              |
| Other   | 9    | 1,308          | 1,150          |
| <b>Total Current Assets</b>                       |      | <b>67,899</b>  | <b>64,387</b>  |
| <b>Non-Current Assets</b>                         |      |                |                |
| Investments accounted for using the equity method | 10   | 2,833          | 5,026          |
| Property, plant & equipment                       | 11   | 47,972         | 56,131         |
| Intangible assets                                 | 12   | 27,070         | 25,081         |
| Other   | 9    | 925            | 920            |
| <b>Total Non-Current Assets</b>                   |      | <b>78,800</b>  | <b>87,158</b>  |
| <b>Total Assets</b>                               |      | <b>146,699</b> | <b>151,545</b> |
| <b>Current Liabilities</b>                        |      |                |                |
| Trade and other payables                          | 13   | 26,749         | 26,690         |
| Interest bearing loans and borrowings             | 14   | 1,668          | 1,784          |
| Current tax liability                             | 5(c) | 256            | -              |
| Provisions  | 15   | 6,599          | 6,252          |
| <b>Total Current Liabilities</b>                  |      | <b>35,272</b>  | <b>34,726</b>  |
| <b>Non-Current Liabilities</b>                    |      |                |                |
| Interest bearing loans and borrowings             | 14   | 14,493         | 22,255         |
| Deferred tax liabilities                          | 5(b) | 4,562          | 5,060          |
| Provisions  | 15   | 650            | 991            |
| <b>Total Non-Current Liabilities</b>              |      | <b>19,705</b>  | <b>28,306</b>  |
| <b>Total Liabilities</b>                          |      | <b>54,977</b>  | <b>63,032</b>  |
| <b>Net Assets</b>                                 |      | <b>91,722</b>  | <b>88,513</b>  |
| <b>Equity</b>                                     |      |                |                |
| Issued capital                                    | 16   | 56,386         | 56,034         |
| Reserves  | 18   | 8,316          | 9,749          |
| Retained profits                                  |      | 27,020         | 22,730         |
| <b>Total Equity</b>                               |      | <b>91,722</b>  | <b>88,513</b>  |

The consolidated statement of financial position is to be read in conjunction with the notes to the consolidated financial statements.

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2011

|   | Note | Issued capital<br>\$'000 | Asset revaluation reserve<br>\$'000 | Foreign currency translation reserve<br>\$'000 | Share based payments reserve<br>\$'000 | Retained earnings<br>\$'000 | Total<br>\$'000 |
|---|------|--------------------------|-------------------------------------|--|--|-----------------------------|-----------------|
| <b>Balance at 1 July 2009</b>   |      | 55,492                   | 10,339                              | (455)  | -                                      | 18,778                      | 84,154          |
| <b>Comprehensive income for the year</b>  |      |                          |                                     |  |  |                             |                 |
| Profit/(loss) for the year  |      | -                        | -                                   | -  | -                                      | 5,766                       | 5,766           |
| <i>Other comprehensive income</i>   |      |                          |                                     |  |  |                             |                 |
| Net exchange differences on translation of financial statements of foreign operations | 18   | -                        | -                                   | (135)  | -                                      | -                           | (135)           |
| <b>Total comprehensive income for the year</b>  |      | -                        | -                                   | (135)  | -                                      | 5,766                       | 5,631           |
| <b>Transactions with owners recorded directly in equity</b>                           |      |                          |                                     |  |  |                             |                 |
| Dividends to equity holders   | 19   | -                        | -                                   | -  | -                                      | (1,814)                     | (1,814)         |
| Issue of ordinary shares  | 16   | 542                      | -                                   | -  | -                                      | -                           | 542             |
| <b>Total transactions with owners</b>   |      | 542                      | -                                   | -  | -                                      | (1,814)                     | (1,272)         |
| <b>Balance at 30 June 2010</b>  |      | 56,034                   | 10,339                              | (590)  | -                                      | 22,730                      | 88,513          |
| <b>Balance at 1 July 2010</b>   |      | 56,034                   | 10,339                              | (590)  | -                                      | 22,730                      | 88,513          |
| <b>Comprehensive income for the year</b>  |      |                          |                                     |  |  |                             |                 |
| Profit/(loss) for the year  |      | -                        | -                                   | -  | -                                      | 4,171                       | 4,171           |
| <i>Other comprehensive income</i>   |      |                          |                                     |  |  |                             |                 |
| Revaluation of land and buildings   |      | -                        | 984                                 | -  | -                                      | -                           | 984             |
| Net exchange differences on translation of financial statements of foreign operations | 18   | -                        | -                                   | (520)  | -                                      | -                           | (520)           |
| <b>Total comprehensive income for the year</b>  |      | -                        | 984                                 | (520)  | -                                      | 4,171                       | 4,635           |
| <b>Transactions with owners recorded directly in equity</b>                           |      |                          |                                     |  |  |                             |                 |
| Dividends to equity holders   | 19   | -                        | -                                   | -  | -                                      | (1,829)                     | (1,829)         |
| Issue of ordinary shares  | 16   | 352                      | -                                   | -  | -                                      | -                           | 352             |
| Share-based payment transactions  | 21   | -                        | -                                   | -  | 51                                     | -                           | 51              |
| <b>Total transactions with owners</b>   |      | 352                      | -                                   | -  | 51                                     | (1,829)                     | (1,426)         |
| <b>Transfers</b>  |      |                          |                                     |  |  |                             |                 |
| Transfer to retained earnings on disposal of property                                 |      | -                        | (1,948)                             | -  | -                                      | 1,948                       | -               |
| <b>Total transfers</b>  |      | -                        | (1,948)                             | -  | -                                      | 1,948                       | -               |
| <b>Balance at 30 June 2011</b>  |      | <b>56,386</b>            | <b>9,375</b>                        | <b>(1,110)</b>                                 | <b>51</b>                              | <b>27,020</b>               | <b>91,722</b>   |

The consolidated statement of changes in equity is to be read in conjunction with the notes to the consolidated financial statements.

# CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2011

|  | Note  | Consolidated    |                |
|--|-------|-----------------|----------------|
|  |       | 2011<br>\$'000  | 2010<br>\$'000 |
| <b>Cash Flows from Operating Activities</b>                |       |                 |                |
| Receipts from customers                                    |       | 229,737         | 253,806        |
| Payments to suppliers & employees                          |       | (218,503)       | (242,284)      |
| Interest received  |       | 54              | 132            |
| Interest & other costs of finance paid                     |       | (1,538)         | (1,588)        |
| Income tax paid  |       | (692)           | (1,343)        |
| <b>Net Cash Provided by/(Used in) Operating Activities</b> | 28(a) | <b>9,058</b>    | <b>8,723</b>   |
| <b>Cash Flows from Investing Activities</b>                |       |                 |                |
| Payments for property, plant & equipment                   |       | (3,888)         | (5,395)        |
| Dividends received   |       | 1,024           | 720            |
| Proceeds from sale of property, plant & equipment          |       | 10,485          | 489            |
| Acquisition of subsidiary, net of cash acquired            | 26    | (2,226)         | -              |
| <b>Net Cash Provided by/(Used in) Investing Activities</b> |       | <b>5,395</b>    | <b>(4,186)</b> |
| <b>Cash Flows from Financing Activities</b>                |       |                 |                |
| Proceeds from borrowings                                   |       | 1,768           | 1,474          |
| Repayment of borrowings                                    |       | (8,887)         | (4,158)        |
| Payment of finance lease liabilities                       |       | (1,225)         | (804)          |
| Dividends paid   | 19    | (1,861)         | (1,272)        |
| <b>Net Cash Provided by/(Used in) Financing Activities</b> |       | <b>(10,205)</b> | <b>(4,760)</b> |
| Net increase/(decrease) in cash                            |       | 4,248           | (223)          |
| Cash and cash equivalents at beginning of year             |       | 2,134           | 2,357          |
| <b>Cash and cash equivalents at end of year</b>            |       | <b>6,382</b>    | <b>2,134</b>   |

The consolidated statement of cash flows is to be read in conjunction with the notes to the consolidated financial statements.

**1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

MaxiTRANS Industries Limited (the 'Company') is a company domiciled in Australia and its registered office is 346 Boundary Road, Derrimut, Victoria. The consolidated financial statements of MaxiTRANS Industries Limited as at and for the year ended 30 June 2011 comprise the Company and its subsidiaries (together referred to as the 'Group') and the Group's interest in associates and jointly controlled entities.

**Basis of preparation**

The financial report is a general purpose financial report which has been prepared in accordance with Australian Accounting Standards ('AASBs') adopted by the Australian Accounting Standards Board ('AASB') and the Corporations Act 2001. The financial report also complies with International Financial Reporting Standards ('IFRSs') adopted by the International Accounting Standards Board ('IASB').

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets. These accounting policies have been consistently applied to all periods presented in the consolidated financial report by each entity in the Group and are consistent with those of the previous year.

These consolidated financial statements are presented in Australian dollars, which is the Company's functional currency.

The Group has applied the relief available to it in ASIC Class Order 98/100 dated 10 July 1998 and, accordingly, amounts in the financial statements and Report of the Directors have been rounded to the nearest thousand dollars unless specifically stated to be otherwise.

The financial report was approved by the board of directors on 19 August 2011.

**New standards and interpretations not yet adopted**

A number of new standards, amendments to standards and interpretations are effective for annual reporting periods beginning after 1 July 2011, and have not been applied in preparing these consolidated financial statements. None of these is expected to have a significant effect on the consolidated financial report of the Group, except for AASB 9 'Financial Instruments'

which becomes mandatory for the Group's 2014 consolidated financial report and could result in the Company adopting hedge accounting for foreign currency contracts utilised in hedging foreign currency purchases. The Group does not plan to adopt this standard early and the extent of the impact has not been determined.

The following is a summary of the material accounting policies adopted by the Group in the preparation of the financial report.

**(a) Principles of consolidation**

The consolidated financial report comprises the financial statements of MaxiTRANS Industries Limited and all of its subsidiaries. A subsidiary is any entity controlled by MaxiTRANS Industries Limited or any of its subsidiaries. Control exists where MaxiTRANS Industries Limited has the power directly, or indirectly, to govern the financial and operating policies of an entity so as to obtain benefits from its activities. In assessing control, the Group takes into consideration potential voting rights that currently are exercisable. A list of subsidiaries is contained in Note 24 to the financial statements.

All inter-company balances and transactions between entities in the Group, including any unrealised profits or losses, have been eliminated on consolidation.

Business combinations are accounted for using the acquisition method as at the acquisition date, which is the date on which control is transferred to the Group.

Costs related to the acquisition, other than those associated with the issue of debt or equity securities, that the Group incurs in connection with a business combination are expensed as incurred.

Any contingent consideration payable is recognised at fair value at the acquisition date. If the contingent consideration is classified as equity, it is not remeasured and settlement is accounted for within equity. Otherwise, subsequent changes to the fair value of the contingent consideration are recognised in profit or loss.

Where subsidiaries have entered or left the Group during the year, their operating results have been included from the date control was obtained or

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

## 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

until the date control ceased. The accounting policies of subsidiaries have been changed when necessary to align them with the policies adopted by the Group.

Associates are those entities for which the Group has significant influence, but not control, over the associate's financial and operating policies. The financial statements include the Group's share of the total recognised gains and losses of associates on an equity accounted basis, from the date that significant influence commences until the date that significant influence ceases.

When the Group's share of losses exceeds its interest in an associate, the Group's carrying amount is reduced to nil and recognition of further losses is discontinued except to the extent that the Group has incurred legal or constructive obligations or made payments on behalf of an associate.

Unrealised gains arising from transactions with associates are eliminated to the extent of the Group's interest in the associate.

### (b) Foreign currency

#### (i) Foreign currency transactions

Transactions in foreign currencies are translated at the foreign exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the reporting date are translated into Australian dollars at the foreign exchange rate ruling at that date. Foreign exchange differences arising on translation are recognised in the consolidated statement of comprehensive income. Non-monetary assets and liabilities that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction. Non-monetary assets and liabilities denominated in foreign currencies that are stated at fair value are translated into Australian dollars at foreign exchange rates ruling at the dates the fair value was determined.

#### (ii) Financial statements of foreign operations

The assets and liabilities of foreign operations, including goodwill and fair value adjustments

arising on consolidation, are translated into Australian dollars at foreign exchange rates ruling at the reporting date. The revenues and expenses of foreign operations are translated into Australian dollars at rates approximating the foreign exchange rates ruling at the dates of the transactions. Foreign exchange differences arising on translation are recognised directly in a separate component of equity.

### (c) Inventories

Inventories are valued at the lower of cost and net realisable value. Costs are assigned on a weighted average basis and include direct materials, direct labour and an appropriate proportion of variable and fixed factory overheads, based on the normal operating capacity of the production facilities.

Net realisable value is determined on the basis of each inventory line's normal selling pattern.

### (d) Property, plant and equipment

#### (i) Owned assets

##### Land and buildings

Property whose fair value can be measured reliably is carried at a revalued amount, being its fair value at the date of the revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses. Revaluations are made with sufficient regularity to ensure that the carrying amount does not differ materially from that which would be determined using fair value at the reporting date.

Independent valuations were obtained as at 31 December 2010 and were updated at 30 June 2011 in relation to all land and buildings. The updated independent valuations were considered by the directors in establishing revaluation amounts.

If an asset's carrying amount is increased as a result of a revaluation, the increase is credited directly to equity under the heading of Asset Revaluation Reserve. However, the increase is recognised in profit or loss to the extent that it reverses a revaluation decrease of the same asset previously recognised in profit or loss. If an asset's carrying amount is decreased as a result of a revaluation, the decrease is recognised in profit or

**1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES  
(continued)**

loss. However, the decrease is debited directly to equity under the heading of Asset Revaluation Reserve to the extent of any credit balance existing in the revaluation reserve in respect of that asset. Changes to an asset's carrying amount are brought to account together with the tax effects applicable to the revaluation amount.

**Plant and equipment**

Items of plant and equipment are stated at cost or deemed cost less accumulated depreciation and impairment losses (see accounting policy (i)). The cost of self-constructed assets includes the cost of materials, direct labour, and an appropriate proportion of production overheads. The cost of self-constructed assets and acquired assets includes (i) the initial estimate at the time of installation and during the period of use, when relevant, of the costs of dismantling and removing the items and restoring the site on which they are located, and (ii) changes in the measurement of existing liabilities recognised for these costs resulting from changes in the timing or outflow of resources required to settle the obligation or from changes in the discount rate.

Where parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

**(ii) Leased assets**

Leases for which the Group assumes substantially all of the risks and rewards of ownership are classified as finance leases. The plant and equipment acquired by way of a finance lease is stated at an amount equal to the lower of its fair value and the present value of the minimum lease payments at inception of the lease, less accumulated depreciation.

Lease payments are accounted for as described in accounting policy (w).

**(iii) Depreciation**

Depreciation is charged to the consolidated profit and loss on a straight-line basis over the estimated useful lives of each part of an item of property,

plant and equipment. Land is not depreciated. The estimated useful lives are reflected in the following rates in the current and comparative periods:

|                            | 2011       | 2010       |
|----------------------------|------------|------------|
| Buildings                  | 2.5-4.0%   | 2.5-4.0%   |
| Plant and equipment        | 5.0-50%    | 5.0-50%    |
| Leased plant and equipment | 10.0-22.5% | 10.0-22.5% |

The residual value, the useful life and the depreciation method applied to an asset are reassessed at least annually.

**(e) Intangibles****(i) Goodwill**

All business combinations are accounted for by applying the acquisition method. Goodwill represents the difference between the consideration transferred for the acquisition and the net recognised amount (generally fair value of the identifiable assets acquired and liabilities assumed), all measured as of acquisition date.

Goodwill is stated at cost less any accumulated impairment losses. Goodwill is allocated to cash-generating units and is tested annually for impairment (see accounting policy (i)). In respect of associates, the carrying amount of goodwill is included in the carrying amount of the investment in the associate.

Negative goodwill arising on an acquisition is recognised directly in profit or loss.

**(ii) Research and development**

Expenditure on research activities, undertaken with the prospect of gaining new scientific or technical knowledge and understanding, is recognised in the consolidated profit and loss as an expense as incurred.

Expenditure on development activities, whereby research findings are applied to a plan or design for the production of new or substantially improved products and processes, is capitalised if the product or process is technically and commercially feasible and the Group has sufficient resources to complete development.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

## 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

The expenditure capitalised includes the cost of materials, direct labour and an appropriate proportion of overheads. Other development expenditure is recognised in the consolidated profit and loss as an expense as incurred. Capitalised development expenditure is stated at cost less accumulated amortisation (see below) and impairment losses (see accounting policy (i)).

### (iii) Other intangible assets

Other intangible assets that are acquired by the Group are stated at cost less accumulated amortisation (see following) and impairment losses.

### (iv) Amortisation

Amortisation of intangibles other than goodwill is charged to the consolidated profit and loss on a straight-line basis over the estimated useful lives of intangible assets unless such lives are indefinite. Goodwill and intangible assets with an indefinite useful life are tested for impairment at least at each annual reporting date. Other intangible assets are amortised from the date that they are available for use. The estimated useful lives are reflected in the following rates in the current and comparative periods:

|                       | 2011    | 2010      |
|-----------------------|---------|-----------|
| Brand names           | 0%      | 1.0%      |
| Intellectual property | 0%-4.0% | 2.0-5.0%  |
| Patents & trademarks  | 5.0%    | 5.0-33.3% |

Amortisation methods, useful lives and residual values are reviewed at each financial year end and adjusted if appropriate.

### (f) Non-current assets held for sale

Non-current assets that are expected to be recovered primarily through sale or distribution rather than through continuing use, are classified as held for sale. Immediately before classification, the assets are remeasured in accordance with the Group's accounting policies. Thereafter, generally the assets are measured at the lower of their carrying amount and fair value less costs to sell. Impairment losses on initial classification as held

for sale and subsequent gains or losses on remeasurement are recognised in profit or loss. Gains are not recognised in excess of any cumulative impairment loss.

### (g) Trade and other receivables

Trade and other receivables are stated at their amortised cost less impairment losses (see accounting policy (i)).

### (h) Cash and cash equivalents

Cash and cash equivalents comprise cash balances and call deposits with an original maturity of three months or less. Bank overdrafts that are repayable on demand and form an integral part of the Group's cash management are included as a component of cash and cash equivalents for the purpose of the statement of cash flows.

### (i) Impairment

The carrying amounts of the Group's assets, other than inventories (see accounting policy (c)) and deferred tax assets (see accounting policy (p)), are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated.

For goodwill, assets that have an indefinite useful life and intangible assets that are not yet available for use, the recoverable amount is estimated at least annually.

An impairment loss is recognised whenever the carrying amount of an asset or its cash generating unit exceeds its recoverable amount. Impairment losses are recognised in the consolidated profit and loss unless the asset has previously been revalued, in which case the impairment loss is recognised as a reversal to the extent of that previous revaluation with any excess recognised through the consolidated profit and loss.

Impairment losses recognised in respect of cash-generating units are allocated first to reduce the carrying amount of any goodwill allocated to the cash-generating unit (group of units) and then, to reduce the carrying amount of the other assets in the unit (group of units) on a pro rata basis.

## 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### (j) Calculation of recoverable amount

The recoverable amount of the Group's receivables carried at amortised cost is calculated as the present value of estimated future cash flows, discounted at the original effective interest rate (i.e., the effective interest rate computed at initial recognition of these financial assets). Receivables with a short duration are not discounted.

The recoverable amount of other assets is the greater of their fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a post-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the cash-generating unit to which the asset belongs.

### (k) Reversals of impairment

An impairment loss in respect of receivables carried at amortised cost is reversed if the subsequent increase in recoverable amount can be related objectively to an event occurring after the impairment loss was recognised.

An impairment loss in respect of goodwill is not reversed.

In respect of other assets, an impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount.

An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

### (l) Interest-bearing borrowings

Interest-bearing borrowings are recognised initially at fair value less attributable transaction costs. Subsequent to initial recognition, interest-bearing borrowings are stated at amortised cost with any difference between cost and redemption

value being recognised in the consolidated profit and loss over the period of the borrowings on an effective interest basis.

### (m) Employee benefits

#### (i) Defined contribution superannuation funds

Obligations for contributions to defined contribution superannuation funds are recognised as an expense in the consolidated profit and loss as incurred.

#### (ii) Long-term service benefits

The Group's net obligation in respect of long-term service benefits, other than pension plans, is the amount of future benefit that employees have earned in return for their service in the current and prior periods. The obligation is calculated using expected future increases in wage and salary rates including related on-costs and expected settlement dates, and is discounted using the rates attached to Commonwealth Government bonds at the reporting date which have maturity dates approximating the terms of the Group's obligations.

#### (iii) Share based payments transactions

MaxiTRANS Industries Limited grants performance rights from time to time to certain employees under the Performance Rights Plan.

The fair value of performance rights granted is recognised as an employee expense with a corresponding increase in equity recorded over the vesting period.

The fair value of the performance rights is calculated at the date of grant using a Monte Carlo simulation model and allocated to each reporting period over the period from grant date to vesting date. The value disclosed is the portion of the fair value of the performance rights allocated to this reporting period. Where relevant, in valuing the performance rights, market conditions have been taken into account in both the current and prior period.

#### (iv) Wages, salaries, annual leave, sick leave and non-monetary benefits

Liabilities for employee benefits for wages, salaries, annual leave and sick leave represent

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

## 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

present obligations resulting from employees' services provided to reporting date, calculated at undiscounted amounts based on remuneration wage and salary rates that the Group expects to pay as at reporting date including related on-costs, such as workers compensation insurance and payroll tax. Non-accumulating non-monetary benefits, such as medical care, housing, cars and free or subsidised goods and services, are expensed based on the net marginal cost to the Group as the benefits are taken by the employees.

### (n) Provisions

A provision is recognised in the consolidated statement of financial performance when the Group has a present legal or constructive obligation as a result of a past event, and it is probable that an outflow of economic benefits will be required to settle the obligation. If the effect is material, provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, when appropriate, the risks specific to the liability.

### (o) Warranties

A provision for warranties is recognised when the underlying products or services are sold. The provision is based on historical warranty data and known warranty claims.

### (p) Income tax

Income tax expense comprises current and deferred tax. Income tax is recognised in the consolidated profit and loss except to the extent that it relates to items recognised directly in equity, in which case it is recognised in equity.

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantially enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

Deferred tax is provided using the balance sheet liability method, providing for temporary differences between the carrying amounts of assets and

liabilities for financial reporting purposes and the amounts used for taxation purposes. The following temporary differences are not provided for: goodwill, the initial recognition of assets or liabilities that affect neither accounting nor taxable profit, and differences relating to investments in subsidiaries to the extent that they will probably not reverse in the foreseeable future. The amount of deferred tax provided is based on the expected manner of realisation or settlement of the carrying amount of assets and liabilities, using tax rates enacted or substantially enacted at the reporting date.

A deferred tax asset is recognised only to the extent that it is probable that future taxable profits will be available against which the asset can be utilised. Deferred tax assets are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

Additional income taxes that arise from the distribution of dividends are recognised at the same time as the liability to pay the related dividend.

### (q) Tax consolidation

The Company and its wholly-owned Australian resident entities have formed a tax-consolidated group with effect from 1 July 2003 and are therefore taxed as a single entity from that date. The head entity within the tax consolidated group is MaxiTRANS Industries Limited.

### (r) Nature of tax funding arrangements and tax sharing agreements

The head entity, in conjunction with other members of the tax-consolidated group, has entered into a tax funding arrangement which sets out the funding obligations of members of the tax-consolidated group in respect of tax amounts.

The head entity in conjunction with other members of the tax-consolidated group, has also entered into a tax sharing agreement. The tax sharing agreement provides for the determination of the allocation of income tax liabilities between the entities should the head entity default on its tax payment obligations. No amounts have been recognised in the financial statements in respect of this agreement as payment of any amounts under the tax sharing agreement is considered remote.

**1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES  
(continued)****(s) Earnings per share**

Basic earnings per share ("EPS") is calculated by dividing the net profit attributable to members of the parent entity for the reporting period, after excluding any costs of servicing equity, by the weighted average number of ordinary shares of the Company.

Diluted EPS is calculated by dividing the basic earnings, adjusted by the after tax effect of financing costs associated with dilutive potential ordinary shares and the effect on revenues and expenses of conversion to ordinary shares associated with dilutive potential ordinary shares, by the weighted average number of ordinary shares and dilutive potential ordinary shares.

**(t) Revenue****(i) Revenue from the sale of goods**

Revenue from the sale of goods is recognised upon the constructive delivery of goods to customers in accordance with contracted terms, at which point the significant risks and rewards of ownership are transferred.

**(ii) Revenue from the rendering of services**

Revenue from the rendering of services is recognised upon completion of the contract to provide the service.

**(iii) Other income**

Interest income is recognised in the consolidated profit and loss as it accrues, using the effective interest method.

**(iv) Dividend income**

Dividend revenue is recognised when the right to receive a dividend has been established.

**(u) Goods and services tax**

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Tax Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the consolidated statement of financial position.

Cash flows are included in the statements of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

**(v) Trade and other payables**

Liabilities are recognised for amounts to be paid in the future for goods or services received. Trade accounts payable are normally settled within 60 days.

**(w) Expenses****(i) Operating lease payments**

Payments made under operating leases are recognised in the consolidated profit and loss on a straight-line basis over the term of the lease. Lease incentives received are recognised in the consolidated profit and loss as an integral part of the total lease expense and spread over the lease term.

**(ii) Finance lease payments**

Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to each period during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability.

**(iii) Finance costs**

Finance costs comprise interest payable on borrowings calculated using the effective interest method, foreign exchange losses, and losses on hedging instruments that are recognised in the consolidated profit and loss. Borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset are capitalised as part of the cost of the asset. All other borrowing costs are recognised in the consolidated profit and loss using the effective interest method.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

## 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### (x) Derivative financial instruments

The Group from time to time uses derivative financial instruments to hedge its exposure to foreign exchange and interest rate risks arising from operational, financing and investment activities. The Group does not hold or issue derivative financial instruments for trading purposes. However, derivatives that do not qualify for hedge accounting are accounted for as trading instruments.

Derivative financial instruments are recognised initially at fair value. Subsequent to initial recognition, derivative financial instruments are stated at fair value. The gain or loss on remeasurement to fair value is recognised immediately in profit or loss. However, where derivatives qualify for hedge accounting, recognition of any resultant gain or loss depends on the nature of the item being hedged.

### (y) Accounting estimates and judgements

Management discussed with the Audit and Risk Management Committee the development, selection and disclosure of the Group's critical accounting policies and estimates and the application of these policies and estimates. The estimates and judgements that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

#### (i) Impairment of goodwill and intangibles

The Group assesses whether goodwill and intangibles with indefinite useful lives are impaired at least annually in accordance with accounting policy (i).

These calculations involve an estimation of the recoverable amount of the cash-generating units to which the goodwill and intangibles with indefinite useful lives are allocated.

#### (ii) Provisions

The calculation of the provisions for warranty claims and impairment provisions for inventory and receivables involves estimation and judgement surrounding future claims and potential losses and exposures based primarily on past experience, the likelihood of claims or losses and exposures arising in the future as well as management knowledge and experience together with a detailed

examination of financial and non financial information and trends. Refer accounting policy (n) for details of details of the recognition and measurement criteria applied.

### (z) Financial Risk Management

#### (i) Overview

The Group has exposure to credit, market and liquidity risks associated with the use of financial instruments.

The Board has delegated to the Audit and Risk Management Committee responsibility for the establishment of policies on risk oversight and management.

Risk management policies are established to identify and analyse the risks faced by the Group, to set appropriate risk controls, and to monitor risks and adherence to limits.

The Group does not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes.

The Group's activities expose it primarily to the financial risks associated with changes in foreign currency exchange rates and interest rates. The carrying value of financial assets and financial liabilities recognised in the accounts approximate their fair value with the exception of borrowings which are recorded at amortised cost.

There have not been any changes to the objectives, policies and procedures for managing risk during the current year or in the prior year.

#### (ii) Capital Management

The Board's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business.

The Board monitors the earnings per share and the levels of dividends to ordinary shareholders together with the net debt/equity ratio, which at 30 June 2011 was 11% (2010: 25%). The Dividend Reinvestment Plan was again active during the year until suspended on 21 June 2011. The Board seeks to maintain a balance between higher returns that might be possible with higher levels of borrowings and the advantages afforded by a sound capital position.

## 1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

### (aa) Segment reporting

Operating segments are identified and segment information disclosed on the basis of internal reports that are regularly provided to, or reviewed by the Group's chief operating decision maker which, for the Group, is the Managing Director. In this regard, such information is provided using different measures to those used in preparing the statement of comprehensive income and statement of financial position. Reconciliations of such management information to the statutory information contained in the financial report have been included.

### (ab) Determination of fair values

A number of the Group's accounting policies and disclosures require the determination of fair value, for both financial and non-financial assets and liabilities. Fair values have been determined for measurement and / or disclosure purposes based on the following methods. When applicable, further information about the assumptions made in determining fair values is disclosed in the notes specific to that asset or liability.

#### (i) Land and buildings

The fair value of property, plant and equipment is based on market values. The market value of property is the estimated amount for which a property could be exchanged on the date of valuation between a willing and knowledgeable buyer and seller in an arm's length transaction after proper marketing.

#### (ii) Derivatives

The fair value of forward exchange contracts is based on their listed market price, if available. If a listed market price is not available, then fair value is estimated by discounting the difference between the contractual forward price and the current forward price for the residual maturity of the contract.

The fair value of interest rate swaps is based on broker quotes. Those quotes are tested for reasonableness by discounting estimated future cash flows based on the terms and maturity of each contract and using market interest rates for a similar instrument at the measurement date.

Fair values reflect the credit risk of the instrument and include adjustments to take account of the credit risk of the Group entity and counterparty when appropriate.

#### (iii) Trade and other receivables

The fair value of trade and other receivables is estimated as the present value of future cash flows, discounted at the market rate of interest at the reporting date. This fair value is determined for disclosure purposes.

#### (iv) Non-derivative financial liabilities

Fair value, which is determined for disclosure purposes, is calculated based on the present value of future principal and interest cash flows, discounted at the market rate of interest at the reporting date. For finance leases the market rate of interest is determined by reference to similar lease agreements.

### (ac) Presentation of financial statements

The Group applies revised AASB 101 Presentation of Financial Statements (2007), which became effective as of 1 January 2009. As a result, the Group presents in the consolidated statement of changes in equity all owner changes in equity, whereas all non-owner changes in equity are presented in the consolidated statement of comprehensive income.

Comparative information has been re-presented so that it also is in conformity with the revised standard. Since the change in accounting policy only impacts presentation aspects, there is no impact on earnings per share.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

|   | Consolidated   |                |
|---|----------------|----------------|
|   | 2011<br>\$'000 | 2010<br>\$'000 |
| <b>2. REVENUE</b>   |                |                |
| Sale of goods   | 194,017        | 228,880        |
| Rendering of services   | 8,459          | 6,507          |
| <b>Total Revenue</b>  | <b>202,476</b> | <b>235,387</b> |
| <b>3. OTHER INCOME</b>  |                |                |
| Interest revenue from other parties   | 54             | 132            |
| Gain on consolidation of acquiree   | 1,702          | -              |
| <b>Total Other Income</b>   | <b>1,756</b>   | <b>132</b>     |
| <b>4. PROFIT FROM ORDINARY ACTIVITIES</b>   |                |                |
| Profit from ordinary activities before related income tax expense has been determined after charging/(crediting) the following items: |                |                |
| <b>Finance costs:</b>   |                |                |
| - interest - bank loans and overdraft   | 1,227          | 1,267          |
| - finance lease charges   | 311            | 321            |
| <b>Total finance costs</b>  | <b>1,538</b>   | <b>1,588</b>   |
| <b>Employee benefits:</b>   |                |                |
| Post employment benefits  |                |                |
| - Superannuation contributions  | 3,283          | 3,508          |
| <b>Restructuring of operations</b>  |                |                |
| Restructuring costs (including redundancy costs)  | 2,478          | 1,218          |
| <b>Depreciation:</b>  |                |                |
| - property  | 405            | 434            |
| - plant and equipment   | 3,292          | 3,862          |
| <b>Total depreciation</b>   | <b>3,697</b>   | <b>4,296</b>   |
| <b>Amortisation of non-current assets:</b>  |                |                |
| - intellectual property   | 735            | 818            |
| - brand names   | -              | 69             |
| - patents and trademarks  | 45             | 45             |
| - capitalised leased assets   | 874            | 801            |
| <b>Total amortisation</b>   | <b>1,654</b>   | <b>1,733</b>   |

NOTES TO THE CONSOLIDATED  
FINANCIAL STATEMENTS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

|   | Consolidated   |                |
|---|----------------|----------------|
|   | 2011<br>\$'000 | 2010<br>\$'000 |
| <b>4. PROFIT FROM ORDINARY ACTIVITIES (continued)</b>                 |                |                |
| <b>Net (income)/expenses from movements in provision for:</b>         |                |                |
| – employee entitlements   | (70)           | 915            |
| – warranty  | (155)          | (109)          |
| – other   | (1,021)        | 95             |
| Net (income)/expense resulting from movements in provisions           | (1,246)        | 901            |
| Rental expense on operating leases                                    | 2,402          | 2,489          |
| Research and development expenditure<br>written off as incurred       | 485            | 414            |
| Crediting as income:  |                |                |
| Net gain on disposal of:  |                |                |
| – property plant and equipment  | (619)          | (67)           |
| <b>5. TAXATION</b>  |                |                |
| <b>(a) Income tax</b>   |                |                |
| Reconciliation of tax expense   |                |                |
| Prima facie tax payable on profit before tax<br>at 30% (2010: 30%)    | 1,302          | 2,137          |
| Add/(deduct) tax effect of:   |                |                |
| Research & development allowance                                      | (312)          | (257)          |
| Non deductible expenses   | 156            | 174            |
| Associate equity accounted income                                     | (286)          | (433)          |
| Gain on consolidation of acquiree                                     | (511)          | –              |
| Prior year adjustments  | (114)          | (243)          |
| Reduction in tax rate for foreign operations                          | –              | (20)           |
| Impact of tax rates in foreign jurisdictions                          | (65)           | –              |
|   | (1,132)        | (779)          |
| <b>Income tax expense in consolidated profit and loss</b>             | <b>170</b>     | <b>1,358</b>   |
| Income tax expense attributable to operating<br>profit is made up of: |                |                |
| Current tax expense   | 999            | 1,898          |
| Prior year adjustment – current tax                                   | 143            | (243)          |
| Deferred tax expense  |                |                |
| – origination and reversal of temporary difference                    | (715)          | (277)          |
| – impact of reduction in tax rate                                     | –              | (20)           |
| – prior year adjustment – deferred differences                        | (257)          | –              |
| Income tax expense in consolidated profit and loss                    | 170            | 1,358          |

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

|   | Consolidated   |                |
|---|----------------|----------------|
|   | 2011<br>\$'000 | 2010<br>\$'000 |
| <b>5. TAXATION (continued)</b>  |                |                |
| <b>(b) Deferred tax assets/(deferred tax liabilities)</b>   |                |                |
| The deferred tax assets/(deferred tax liabilities) are made up of the following estimated tax benefits: |                |                |
| - Provisions and accrued employee benefits  | 2,386          | 2,357          |
| - Property, plant & equipment   | (4,126)        | (4,476)        |
| - Leases  | 23             | (32)           |
| - Intangible assets   | (3,021)        | (3,074)        |
| - Inventory   | 193            | 156            |
| - Carry forward losses  | -              | 6              |
| - Other   | (17)           | 3              |
| <b>Net deferred tax liability</b>   | <b>(4,562)</b> | <b>(5,060)</b> |
| Balance at beginning of year  | (5,060)        | (5,357)        |
| Recognised in profit or loss  | 972            | 297            |
| Acquired through business combination   | (50)           | -              |
| Recognised in equity  | (424)          | -              |
| <b>Net deferred tax liability</b>   | <b>(4,562)</b> | <b>(5,060)</b> |

## (c) Current tax liability

The current tax liability for the Group of \$256,000 (2010: \$252,000 receivable) represents the amount of income taxes payable (2010: receivable) in respect of current and prior financial periods.

|  | Consolidated   |                |
|--|----------------|----------------|
|  | 2011<br>\$'000 | 2010<br>\$'000 |
| <b>6. TRADE AND OTHER RECEIVABLES</b>    |                |                |
| Trade receivables                        | 24,353         | 26,954         |
| Provision for impairment loss            | (224)          | (545)          |
|  | 24,129         | 26,409         |
| Other receivables                        | 224            | -              |
| <b>Total trade and other receivables</b> | <b>24,353</b>  | <b>26,409</b>  |

## 6. TRADE AND OTHER RECEIVABLES (continued)

|                          | Consolidated 2011 |                      | Consolidated 2010 |                      |
|--------------------------|-------------------|----------------------|-------------------|----------------------|
|                          | Gross<br>\$'000   | Impairment<br>\$'000 | Gross<br>\$'000   | Impairment<br>\$'000 |
| <b>Impairment losses</b> |                   |                      |                   |                      |
| Not past due             | 17,104            | 53                   | 22,442            | 91                   |
| Past due 0 – 30 days     | 5,115             | 27                   | 3,145             | 5                    |
| Past due 31 – 60 days    | 697               | 4                    | 674               | 6                    |
| Past due over 61 days    | 1,437             | 140                  | 693               | 443                  |
|                          | <b>24,353</b>     | <b>224</b>           | 26,954            | 545                  |
|                          |                   |                      | Consolidated      |                      |
|                          |                   |                      | 2011<br>\$'000    | 2010<br>\$'000       |

The movement in the allowance for impairment losses in respect of trade receivables during the year was as follows:

|                            |            |            |
|----------------------------|------------|------------|
| Balance at 1 July          | 545        | 500        |
| Impairment loss recognised | (50)       | 158        |
| Bad debts                  | (271)      | (113)      |
| <b>Balance at 30 June</b>  | <b>224</b> | <b>545</b> |

## 7. INVENTORIES

|   |               |               |
|---|---------------|---------------|
| Second-hand units – at net realisable value | 3,223         | 2,877         |
| Finished goods – at cost                    | 18,838        | 18,905        |
| Work in progress – at cost                  | 3,164         | 3,169         |
| Raw materials – at cost                     | 10,567        | 11,283        |
| Less: provision for impairment loss         | (1,364)       | (1,792)       |
| <b>Total inventories</b>                    | <b>34,428</b> | <b>34,442</b> |

## 8. PROPERTY HELD FOR SALE

During the period it was determined that certain properties owned by the group would be marketed for sale. These properties were transferred from property, plant & equipment in the statement of financial position to properties held for sale. Properties held for sale are valued at fair value less costs to sell.

During December 2010, a contract of sale was executed for the sale of property at 17–25 Abbott Road, Hallam. The contract was conditional on the approval of sub-division of the site which was granted subsequent to 30 June 2011. Total proceeds, net of estimated costs to sell, will be \$1,428,000.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

|  | Consolidated   |                |
|--|----------------|----------------|
|  | 2011<br>\$'000 | 2010<br>\$'000 |
| <b>9. OTHER ASSETS</b>   |                |                |
| <b>Current</b>   |                |                |
| Prepayments  | 1,308          | 1,150          |
|  | <b>1,308</b>   | <b>1,150</b>   |
| <b>Non-current</b>   |                |                |
| Other receivables  | 925            | 920            |
|  | <b>925</b>     | <b>920</b>     |
| <b>10. INVESTMENTS</b>   |                |                |
|  | Note           |                |
| <b>Non-current</b>   |                |                |
| Investments in associated entities accounted for using the equity method | 27             | 5,026          |
|  | <b>2,833</b>   | <b>5,026</b>   |
| <b>11. PROPERTY, PLANT &amp; EQUIPMENT</b>                               |                |                |
| <b>Land and Buildings</b>  |                |                |
| Land and buildings at fair value   | 34,026         | 42,622         |
| Accumulated depreciation   | (186)          | (434)          |
| <b>Total land and buildings</b>  | <b>33,840</b>  | <b>42,188</b>  |
| <b>Plant and Equipment</b>   |                |                |
| Plant & equipment at cost  | 27,206         | 27,004         |
| Accumulated depreciation   | (20,203)       | (18,043)       |
|  | <b>7,003</b>   | <b>8,961</b>   |
| Office equipment at cost   | 4,421          | 3,768          |
| Accumulated depreciation   | (3,242)        | (3,044)        |
|  | <b>1,179</b>   | <b>724</b>     |
| Leased plant & equipment   | 5,179          | 5,040          |
| Accumulated depreciation   | (2,226)        | (1,574)        |
|  | <b>2,953</b>   | <b>3,466</b>   |
| Capital work in progress   | 2,997          | 792            |
| <b>Total plant and equipment</b>   | <b>14,132</b>  | <b>13,943</b>  |
| <b>Total property, plant and equipment</b>                               | <b>47,972</b>  | <b>56,131</b>  |

Independent valuations were obtained as at 31 December 2010 and updated at 30 June 2011 in relation to all land and buildings held at that time, for use by the directors in assessing land and buildings at fair value.

Refer to Note 32(e) for details of security over land and buildings.

**11. PROPERTY PLANT & EQUIPMENT (continued)****Reconciliations**

Reconciliations of the carrying amounts for each class of property, plant and equipment are set out below:

|   | Consolidated   |                |
|---|----------------|----------------|
|   | 2011<br>\$'000 | 2010<br>\$'000 |
| <b>Land and buildings</b>                               |                |                |
| Carrying amount at the beginning of the financial year  | 42,188         | 38,777         |
| Additions   | –              | 3,934          |
| Acquisitions through business combinations              | 1,946          | –              |
| Fair value (decrement)/increment                        | 1,408          | –              |
| Transfer to property held for sale                      | (1,428)        | –              |
| Disposals   | (9,539)        | –              |
| Depreciation  | (405)          | (434)          |
| Exchange rate variance                                  | (330)          | (89)           |
| <b>Carrying amount at the end of the financial year</b> | <b>33,840</b>  | <b>42,188</b>  |
| <b>Plant and equipment</b>                              |                |                |
| Carrying amount at the beginning of the financial year  | 8,961          | 11,931         |
| Additions   | 105            | 43             |
| Acquisitions through business combinations              | 330            | –              |
| Transfers from capital works in progress                | 716            | 500            |
| Transfers from leased plant and equipment               | 105            | 288            |
| Disposals   | (315)          | (418)          |
| Depreciation  | (2,872)        | (3,336)        |
| Exchange rate variance                                  | (27)           | (47)           |
| <b>Carrying amount at the end of the financial year</b> | <b>7,003</b>   | <b>8,961</b>   |
| <b>Office equipment</b>                                 |                |                |
| Carrying amount at the beginning of the financial year  | 724            | 1,057          |
| Additions   | 862            | 204            |
| Acquisitions through business combinations              | 27             | –              |
| Disposals   | (12)           | (4)            |
| Depreciation  | (420)          | (526)          |
| Exchange rate variance                                  | (2)            | (7)            |
| <b>Carrying amount at the end of the financial year</b> | <b>1,179</b>   | <b>724</b>     |
| <b>Leased plant and equipment</b>                       |                |                |
| Carrying amount at the beginning of the financial year  | 3,466          | 3,622          |
| Additions   | 466            | 933            |
| Transfers to plant and equipment                        | (105)          | (288)          |
| Amortisation  | (874)          | (801)          |
| <b>Carrying amount at the end of the financial year</b> | <b>2,953</b>   | <b>3,466</b>   |
| <b>Capital works in progress</b>                        |                |                |
| Carrying amount at the beginning of the financial year  | 792            | 78             |
| Additions   | 2,532          | 1,015          |
| Capitalised borrowing costs                             | 389            | 199            |
| Transfers to property, plant and equipment              | (716)          | (500)          |
| <b>Carrying amount at the end of the financial year</b> | <b>2,997</b>   | <b>792</b>     |

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

|                                | Consolidated   |                |
|--------------------------------|----------------|----------------|
|                                | 2011<br>\$'000 | 2010<br>\$'000 |
| <b>12. INTANGIBLES</b>         |                |                |
| Goodwill at cost               | 6,368          | 3,615          |
| Brand names at cost            | 6,930          | 6,930          |
| Accumulated amortisation       | (691)          | (691)          |
|                                | 6,239          | 6,239          |
| Intellectual property at cost  | 22,665         | 22,649         |
| Accumulated amortisation       | (8,735)        | (8,000)        |
|                                | 13,930         | 14,649         |
| Patents and trademarks at cost | 891            | 891            |
| Accumulated amortisation       | (358)          | (313)          |
|                                | 533            | 578            |
| <b>Total Intangibles</b>       | <b>27,070</b>  | <b>25,081</b>  |

## Reconciliations

Reconciliations of the carrying amounts for each class of intangible assets are set out below:

### Goodwill

|   |              |              |
|---|--------------|--------------|
| Carrying amount at the beginning of the financial year  | 3,615        | 3,615        |
| Acquisition through business combination                | 2,753        | -            |
| <b>Carrying amount at the end of the financial year</b> | <b>6,368</b> | <b>3,615</b> |

### Brand names

|   |              |              |
|---|--------------|--------------|
| Carrying amount at the beginning of the financial year  | 6,239        | 6,308        |
| Amortisation  | -            | (69)         |
| <b>Carrying amount at the end of the financial year</b> | <b>6,239</b> | <b>6,239</b> |

### Intellectual property

|   |               |               |
|---|---------------|---------------|
| Carrying amount at the beginning of the financial year  | 14,649        | 15,467        |
| Amortisation  | (735)         | (818)         |
| Acquisition through business combination                | 16            | -             |
| <b>Carrying amount at the end of the financial year</b> | <b>13,930</b> | <b>14,649</b> |

### Patents and trademarks

|   |            |            |
|---|------------|------------|
| Carrying amount at the beginning of the financial year  | 578        | 623        |
| Amortisation  | (45)       | (45)       |
| <b>Carrying amount at the end of the financial year</b> | <b>533</b> | <b>578</b> |

## 12. INTANGIBLES (continued)

|  | Consolidated   |                |
|--|----------------|----------------|
|  | 2011<br>\$'000 | 2010<br>\$'000 |
| Goodwill allocation by CGU:                |                |                |
| Freighter                                  | 2,853          | 2,853          |
| Maxi-CUBE                                  | 762            | 762            |
| Yangzhou Maxi-CUBE Tong Composites (China) | 2,753          | -              |
|  | <b>6,368</b>   | <b>3,615</b>   |

## Impairment tests for Goodwill

The recoverable amount of the CGU's to which goodwill is allocated is determined based on value-in-use calculations. These calculations use cash flow projections based on most recent budgeted projections by key operational management. These projections are derived based on current market conditions, order intake and expectations with regards to market share. Projections are extrapolated using estimated growth rates for a five year period with a terminal growth rate below the long-term market average. The growth rate used is 4% which is based on the Australian Government, Department of Transport and Regional Services, 2004 Auslink White Paper and the post tax discount rate used is 15.2% (2010: 13.3%).

Any change in assumptions may impact the value-in-use calculations and therefore the carrying value of goodwill and other relevant assets.

## Impairment tests for other intangible assets

The Group performed impairment testing of CGU's to which other intangible assets are allocated to, pursuant to AASB 136, due to the existence of indicators of potential impairment during the year ended 30 June 2011. Results of this testing indicated that the recoverable amount of each CGU was found to be in excess of its carrying value. As such, no impairment charge was required for the year ended 30 June 2011. A post tax discount rate of 15.2% (2009:13.3%) was used in determining the recoverable amount.

## 13. TRADE AND OTHER PAYABLES

|                                       |               |               |
|---------------------------------------|---------------|---------------|
| Trade payables                        | 18,772        | 20,031        |
| Other payables and accruals           | 7,977         | 6,659         |
| <b>Total trade and other payables</b> | <b>26,749</b> | <b>26,690</b> |

## 14. INTEREST BEARING LOANS AND BORROWINGS

## Current

|   |       |              |              |
|---|-------|--------------|--------------|
| Lease liability                                   | 29(a) | 1,668        | 1,784        |
| <b>Total current interest bearing liabilities</b> |       | <b>1,668</b> | <b>1,784</b> |

## Non Current

|   |       |               |               |
|---|-------|---------------|---------------|
| Bank loans – secured                                  | 32(e) | 12,700        | 20,000        |
| Lease liability                                       | 29(a) | 1,793         | 2,255         |
| <b>Total non-current interest bearing liabilities</b> |       | <b>14,493</b> | <b>22,255</b> |

Secured bank loans are subject to a floating interest rate. Interest rate swaps have been executed in respect of \$5m (2010:\$8m) of this debt in order to mitigate interest rate risk. Refer to note 32(b) for further details.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

|  | Consolidated   |                |
|--|----------------|----------------|
|  | 2011<br>\$'000 | 2010<br>\$'000 |
| <b>15. PROVISIONS</b>  |                |                |
| <b>Current</b>   |                |                |
| Employee entitlements  | 5,449          | 4,928          |
| Warranty   | 1,150          | 1,324          |
| <b>Total current provisions</b>  | <b>6,599</b>   | <b>6,252</b>   |
| <b>Non Current</b>   |                |                |
| Employee entitlements  | 650            | 991            |
| <b>Aggregate employee entitlements liability</b>   | <b>6,099</b>   | <b>5,919</b>   |
| <b>Reconciliations</b>   |                |                |
| Reconciliations of the carrying amounts of each class of provision, except for employee benefits, are set out below: |                |                |
| <b>Warranty</b>  |                |                |
| Carrying amount at the beginning of the financial year   | 1,324          | 1,433          |
| Provisions made/(used) during the year   | (174)          | (109)          |
| <b>Carrying amount at the end of the financial year</b>  | <b>1,150</b>   | <b>1,324</b>   |
| <b>16. ISSUED CAPITAL</b>  |                |                |
| 183,993,392 (2010: 182,866,700)<br>fully paid ordinary shares  | 56,386         | 56,034         |
| <b>Total</b>   | <b>56,386</b>  | <b>56,034</b>  |
| Ordinary Shares paid up capital at the beginning of the financial year 182,866,700                                   | 56,034         | 55,492         |
| Shares issued during the year:   |                |                |
| – 1,126,692 on 15 October 2010 (i)   | 352            | –              |
| – 1,464,033 on 23 April 2010 (i)   | –              | 542            |
| <b>At end of financial year</b>  | <b>56,386</b>  | <b>56,034</b>  |

(i) Additions to contributed equity were made in accordance with the Company's dividend re-investment plan applicable to dividends paid on ordinary shares, issued at a discount of 5% to the volume weighted average price of MaxiTRANS shares traded in the ordinary course on ASX during the five trading days ended and including 24 September 2010 and 26 March 2010.

**16. ISSUED CAPITAL (continued)****Ordinary shares**

Subject to the Constitution of the Company, holders of ordinary shares are entitled to vote as follows:

- Every shareholder may vote;
- On a show of hands every shareholder has one vote;
- On a poll every shareholder has:
  - (i) One vote for each fully paid share; and
  - (ii) For each partly paid share held by the shareholder, a fraction of a vote equivalent to the proportion which the amount paid (not credited) is of the total amounts paid and payable (excluding amounts credited) on the share.

Subject to the Constitution of the Company, ordinary shares attract the right in a winding up to participate equally in the distribution of the assets of the Company (both capital and surplus), subject only to any amounts unpaid on shares.

**17. EARNINGS PER SHARE****Basic earnings per share**

|                                | Consolidated  |               |
|--------------------------------|---------------|---------------|
|                                | 2011 – \$'000 | 2010 – \$'000 |
| <b>Earnings reconciliation</b> |               |               |
| Net profit/(loss)              | 4,171         | 5,766         |
| <b>Basic earnings</b>          | <b>4,171</b>  | <b>5,766</b>  |

|  | Consolidated       |                    |
|--|--------------------|--------------------|
|  | 2011 – Number      | 2010 – Number      |
| <b>Weighted average number of shares</b>   |                    |                    |
| Ordinary shares on issue at 1 July         | 182,866,700        | 181,402,667        |
| Effect of shares issued during the year    | 799,488            | 276,762            |
| <b>Number for basic earnings per share</b> | <b>183,666,188</b> | <b>181,679,429</b> |

**Diluted earnings per share**

The Group does not have any options or other instruments classified as potential ordinary shares that would have a dilutionary effect on earnings per share. As such, diluted earnings per share is equal to basic earnings per share.

**18. RESERVES****Nature and purpose of reserves****Foreign currency translation reserve**

The foreign currency translation reserve records the foreign currency differences arising from the translation of foreign operations and the equity accounting of foreign associates.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

## 18. RESERVES (continued)

### Asset revaluation reserve

The asset revaluation reserve includes the net revaluation increments arising from the revaluation of land and buildings.

### Share based payments reserve

The share based payments reserve includes the fair value of share based payments recognised as an employee expense over the vesting period.

## 19. DIVIDENDS

| Dividends paid              | Cents per share | Total amount \$'000 | Date of payment | Tax rate for franking credit | Percent franked |
|-----------------------------|-----------------|---------------------|-----------------|------------------------------|-----------------|
| <b>2011</b>                 |                 |                     |                 |                              |                 |
| Interim – ordinary          | –               | –                   |                 |                              |                 |
| <b>Total franked amount</b> | –               | –                   |                 |                              |                 |
| <b>2010</b>                 |                 |                     |                 |                              |                 |
| Final – ordinary            | 1.00            | 1,829               | 15 October 2010 | 30% (Class C)                | 100%            |
| Interim – ordinary          | 1.00            | 1,814               | 23 April 2010   | 30% (Class C)                | 100%            |
| <b>Total franked amount</b> | <b>2.00</b>     | <b>3,643</b>        |                 |                              |                 |
| <b>Dividends proposed</b>   |                 |                     |                 |                              |                 |
| Final – ordinary            | <b>1.50</b>     | <b>2,760</b>        | 21 October 2011 | 30% (Class C)                | 100%            |

The above dividend was declared after the end of the financial year and will be paid on 21 October 2011. The financial effect of this dividend has not been brought to account in the financial statements for the year ended 30 June 2011 and will be recognised in subsequent financial statements.

Dividends paid as disclosed in the consolidated statement of cash flows includes dividends paid by an acquiree out of pre-acquisition reserves to previous shareholders.

### Dividend re-investment plan

The operation of the Company's dividend reinvestment plan ("DRP") was suspended on 21 June 2011 until further notice and will not apply to the above dividend.

| Dividend franking account   | The Company  |             |
|---|--------------|-------------|
|   | 2011 \$'000  | 2010 \$'000 |
| Class C (30%) franking credits available to shareholders of MaxiTRANS Industries Limited for subsequent financial years | <b>4,858</b> | 4,761       |

The above available amounts are based on the balance of the dividend franking account at year-end adjusted for franking debits that will arise from current tax balances. The ability to utilise the franking credits is dependent upon the ongoing solvency of the Company.

The impact on the dividend franking account of dividends proposed after the reporting date but not recognised as a liability is to reduce it by \$1,182,814 (2010: \$783,714).

**20. SEGMENT INFORMATION**

It is the Group's policy that inter-segment pricing is determined on an arm's length basis. Segment results, assets and liabilities include items directly attributable to a segment as well as those that can be allocated on a reasonable basis. Unallocated items mainly comprise income-earning assets and revenue, interest-bearing loans, borrowings and expenses, and corporate assets and expenses. There have been no changes in reportable segments during the year. Total finance costs of the Group are included in unallocated corporate costs.

**Year ended 30 June 2011**

| <b>Business Segments</b>                               | <b>Sales of<br/>New Trailer &amp;<br/>Tipper Units</b> | <b>Sales of<br/>Parts &amp;<br/>Service</b> | <b>Other</b>  | <b>Eliminations</b> | <b>Consolidated</b> |
|--|--|---|---------------|---------------------|---------------------|
|  | <b>\$'000</b>  | <b>\$'000</b>                               | <b>\$'000</b> | <b>\$'000</b>       | <b>\$'000</b>       |
| <b>Revenue</b>   |  |   |               |                     |                     |
| External segment revenue                               | 134,519  | 63,459                                      | 3,351         | –                   | 201,329             |
| Inter-segment revenue                                  | 1,347  | 15,620                                      | –             | (16,967)            | –                   |
| <b>Total segment revenue</b>                           | <b>135,866</b>   | <b>79,079</b>                               | <b>3,351</b>  | <b>(16,967)</b>     | <b>201,329</b>      |
| Unallocated sundry revenue                             |  |   |               |                     | 1,147               |
| <b>Total revenue</b>                                   |  |   |               |                     | <b>202,476</b>      |
| <b>Segment Net profit before tax</b>                   | <b>(3,288)</b>   | <b>5,399</b>                                | <b>(118)</b>  | <b>–</b>            | <b>1,993</b>        |
| Share of net profit of equity<br>accounted investments |  |   |               |                     | 953                 |
| Gain on consolidation of acquiree                      |  |   |               |                     | 1,702               |
| Unallocated gain on property disposals                 |  |   |               |                     | 706                 |
| Unallocated corporate expenses                         |  |   |               |                     | (1,013)             |
| Profit before related income<br>tax expense            |  |   |               |                     | 4,341               |
| Income tax expense                                     |  |   |               |                     | (170)               |
| <b>Net profit</b>                                      |  |   |               |                     | <b>4,171</b>        |
| Depreciation and amortisation                          | 4,198  | 955   | 7             | –                   | 5,160               |
| Unallocated depreciation<br>and amortisation           |  |   |               |                     | 191                 |
| <b>Total depreciation and amortisation</b>             |  |   |               |                     | <b>5,351</b>        |
| <b>Assets</b>  |  |   |               |                     |                     |
| Segment assets   | 95,051   | 37,255                                      | 2,231         | –                   | 134,537             |
| Unallocated corporate assets                           |  |   |               |                     | 12,162              |
| <b>Consolidated total assets</b>                       |  |   |               |                     | <b>146,699</b>      |
| <b>Liabilities</b>                                     |  |   |               |                     |                     |
| Segment liabilities                                    | 12,679   | 9,816                                       | 6             | –                   | 22,501              |
| Unallocated corporate liabilities                      |  |   |               |                     | 32,476              |
| <b>Consolidated total liabilities</b>                  |  |   |               |                     | <b>54,977</b>       |
| Capital expenditure <sup>(i)</sup>                     | 2,552  | 1,766                                       | –             | –                   | 4,318               |
| Unallocated capital expenditure                        |  |   |               |                     | 36                  |
| <b>Consolidated capital expenditure</b>                |  |   |               |                     | <b>4,354</b>        |

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

## 20. SEGMENT INFORMATION (continued)

Year ended 30 June 2010

| Business Segments                                      | Sales of<br>New Trailer &<br>Tipper Units | Sales of<br>Parts &<br>Service | Other        | Eliminations    | Consolidated   |
|--|---|--------------------------------|--------------|-----------------|----------------|
|  | \$'000                                    | \$'000                         | \$'000       | \$'000          | \$'000         |
| <b>Revenue</b>   |   |                                |              |                 |                |
| External segment revenue                               | 180,046                                   | 49,860                         | 3,693        | -               | 233,599        |
| Inter-segment revenue                                  | 1,684                                     | 16,618                         | -            | (18,302)        | -              |
| <b>Total segment revenue</b>                           | <b>181,730</b>                            | <b>66,478</b>                  | <b>3,693</b> | <b>(18,302)</b> | <b>233,599</b> |
| Unallocated sundry revenue                             |   |                                |              |                 | 1,788          |
| <b>Total revenue</b>                                   |   |                                |              |                 | <b>235,387</b> |
| <b>Segment Net profit before tax</b>                   | <b>6,189</b>                              | <b>3,541</b>                   | <b>(222)</b> | <b>-</b>        | <b>9,508</b>   |
| Share of net profit of equity<br>accounted investments |   |                                |              |                 | 1,442          |
| Unallocated corporate expenses                         |   |                                |              |                 | (3,826)        |
| Profit before related income<br>tax expense            |   |                                |              |                 | 7,124          |
| Income tax expense                                     |   |                                |              |                 | (1,358)        |
| <b>Net profit</b>                                      |   |                                |              |                 | <b>5,766</b>   |
| Depreciation and amortisation                          | 4,827                                     | 971                            | 8            | -               | 5,806          |
| Unallocated depreciation<br>and amortisation           |   |                                |              |                 | 223            |
| <b>Total depreciation and amortisation</b>             |   |                                |              |                 | <b>6,029</b>   |
| <b>Assets</b>  |   |                                |              |                 |                |
| Segment assets   | 114,153                                   | 24,886                         | 1,197        | -               | 140,236        |
| Unallocated corporate assets                           |   |                                |              |                 | 11,309         |
| <b>Consolidated total assets</b>                       |   |                                |              |                 | <b>151,545</b> |
| <b>Liabilities</b>                                     |   |                                |              |                 |                |
| Segment liabilities                                    | 9,086                                     | 6,213                          | 39           | -               | 15,338         |
| Unallocated corporate liabilities                      |   |                                |              |                 | 47,694         |
| <b>Consolidated total liabilities</b>                  |   |                                |              |                 | <b>63,032</b>  |
| Capital expenditure <sup>(i)</sup>                     | 3,347                                     | 2,801                          | -            | -               | 6,148          |
| Unallocated capital expenditure                        |   |                                |              |                 | 180            |
| <b>Consolidated capital expenditure</b>                |   |                                |              |                 | <b>6,328</b>   |

(i) Capital expenditure includes acquisition of leased assets

### Geographical segments

The Group's external revenues are predominantly derived from customers located within Australia.  
The Group's assets and capital expenditure activities are predominantly located within Australia.

**21. SHARE BASED PAYMENTS**

The MaxiTRANS Performance Rights Plan ('PRP') was approved by shareholders at the annual general meeting held on 15 October 2010.

The PRP is available to executive directors and to senior management and is based on the annual grant of a specified number of Performance Rights which can be converted by executive directors and senior management into a specified number of ordinary shares in the Company.

Performance Rights ('PR's') will vest and will be able to be exercised upon the achievement of specified long term performance targets in a period not less than three years after the date upon which the Performance Rights are granted to executive directors and senior management provided they remain in the employ of the Group throughout that period.

Subject to the ASX Listing Rules, the terms of the PRP can be amended by the Board at any time. The PRP can be terminated by the Board at any time but without prejudice to any accrued rights of PR holders at that time.

**Summary of PR's unissued ordinary shares**

On 30 September 2010, 1,487,714 PR's were issued to senior executives under the PRP. The Board has set a long term incentive target for management to achieve an average 2% per annum increase in the Company's Return on Invested Capital (ROIC) during the period 1 July 2010 to 30 June 2013. Based on the Company's ROIC of 5.4% at 30 June 2010, this represents an increase of 111% over the 3 year period.

The minimum percentage of the LTI target that must be achieved over the 3 year period before any of the PR's vest is 70% (ie: an average 1.4% per annum increase in the Company's ROIC), at which point 50% of the PR's will vest. For each additional percentage point of the target that is achieved the percentage of PR's that vest increases on a sliding scale. 100% of the PR's will vest where the target is fully achieved or exceeded.

In order for 100% of the PR's to vest, the holders must continue their employment with the group until 30 September 2013 and the Group must achieve an average annual increase of 2% per annum in its return on invested capital ('ROIC') for the period 1 July 2010 to 30 June 2013. The minimum percentage of the target that must be achieved before any performance rights vest is 70% (an average of 1.4% per annum increase in the Group's ROIC).

No other PR's were issued or were on issue at any time during the reporting period.

**Inputs for measurement of grant date fair value**

The fair value of PR's is calculated at the date of grant by an independent external valuer using the Monte Carlo simulation model and allocated to each reporting period evenly over the period from grant date to vesting date. Expected volatility is estimated by considering historic average share price volatility. The fair value of PR's and the inputs used in the measurement of the fair value at grant date of the PR's are as follows:

|                           |               |
|---------------------------|---------------|
| Fair value at grant date  | <b>24.53¢</b> |
| Share price at grant date | 32.00¢        |
| Expected volatility       | 50.00%        |
| Expected dividend yield   | 6.50%         |
| Risk-free rate of return  | 4.30%         |
| Liquidity discount        | 15.00%        |

The fair value of services received in return for PR's granted are measured by reference to the fair value of PR's granted.

PR's are granted under a service condition and, for grants to key management personnel, non-market performance conditions. Non-market performance conditions are not taken into account in the grant date fair value measurement of the services received.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

## 21. SHARE BASED PAYMENTS (continued)

| Employee Expenses   | Consolidated   |                |
|---|----------------|----------------|
|   | 2011<br>\$'000 | 2010<br>\$'000 |
| PR's granted during the year ended 30 June 2011                       | 51             | -              |
| <b>Total share based payment expense recognised as employee costs</b> | <b>51</b>      | <b>-</b>       |

## 22. RELATED PARTY DISCLOSURES

### (a) Equity interests in related parties

Equity interests in controlled entities: Details of the percentage of ordinary shares held in controlled entities are disclosed in Note 24 to the financial statements.

Equity interests in associated entities: Details of the percentage of ordinary shares held in associated entities are disclosed in Note 27 to the financial statements.

### (b) Director and key management personnel disclosures

Key management personnel have authority and responsibility for planning, directing and controlling the activities of the Company and the Group. Key management personnel comprise the directors of the Company and executives for the Company and the Group including the five most highly remunerated executives of the Company and the Group.

The following were key management personnel of the Group at any time during the reporting period and unless otherwise indicated were key management personnel for the entire period:

#### Non-executive directors

- Mr I Davis (Chairman)
- Mr J Curtis (Deputy Chairman)
- Mr G Lord
- Mr R Wylie

#### Executive directors

- Mr M Brockhoff (Managing Director)

#### Executives

##### Company:

- Mr M Mattia (Chief Financial Officer and Company Secretary)
- Mr G Walker (General Manager - Manufacturing)  
- resigned effective 4 March 2011

##### Consolidated:

- Mr A Wibberley (General Manager - Lusty EMS Pty Ltd)
- Mr J Rush (General Manager - Hamelex White)  
- resigned effective 15 April 2010
- Mr C Wallace (General Manager - Hamelex White)  
- appointed 1 July 2010
- Mr N Zantuck (General Manager - Vic Branch)
- Mr P Loimaranta (General Manager - Colrain Pty Ltd)

**22. RELATED PARTY DISCLOSURES (continued)****(c) Directors' and executives' holdings of shares and share options**

For each director and director related entities and executives, the movements in shares and options held directly, indirectly or beneficially at the reporting date in the Company are set out below:

| <b>2011 Shares</b>                  |                                |                  |              |                                 |
|-------------------------------------|--------------------------------|------------------|--------------|---------------------------------|
| <b>MaxiTRANS Industries Limited</b> | <b>Held at<br/>1 July 2010</b> | <b>Purchases</b> | <b>Sales</b> | <b>Held at<br/>30 June 2011</b> |
| <b>Directors:</b>                   |                                |                  |              |                                 |
| Mr M Brockhoff                      | 2,671,500                      | 200,000          | -            | 2,871,500                       |
| Mr I Davis                          | 1,164,928                      | 37,265           | -            | 1,202,193                       |
| Mr J Curtis (i)                     | 23,769,067                     | 405,963          | -            | 24,175,030                      |
| Mr G Lord                           | 1,039,604                      | -                | -            | 1,039,604                       |
| Mr R Wylie                          | 21,364                         | -                | -            | 21,364                          |
| <b>Executive:</b>                   |                                |                  |              |                                 |
| Mr. P Loimaranta                    | 15,000                         | -                | -            | 15,000                          |
| <b>2010 Shares</b>                  |                                |                  |              |                                 |
| <b>MaxiTRANS Industries Limited</b> | <b>Held at<br/>1 July 2009</b> | <b>Purchases</b> | <b>Sales</b> | <b>Held at<br/>30 June 2010</b> |
| <b>Directors:</b>                   |                                |                  |              |                                 |
| Mr M Brockhoff                      | 2,279,000                      | 392,500          | -            | 2,671,500                       |
| Mr I Davis                          | 1,134,928                      | 30,000           | -            | 1,164,928                       |
| Mr J Curtis (i)                     | 23,735,236                     | 33,831           | -            | 23,769,067                      |
| Mr G Lord                           | 1,039,604                      | -                | -            | 1,039,604                       |
| Mr R Wylie                          | 21,364                         | -                | -            | 21,364                          |
| <b>Executive:</b>                   |                                |                  |              |                                 |
| Mr. P Loimaranta                    | 5,000                          | 10,000           | -            | 15,000                          |

(i) 2,994,810 shares are held subject to a call option over the shares for three years commencing 9 October 2008 taken by entities associated with Mr. G Lord on the exercise of which entities associated with Mr. J Curtis will be required to sell the shares to the option holders at fifty cents per share plus 50% of any excess in the share price above fifty cents at the date of the exercise.

**Performance Rights**

Details of directors' and executives' performance rights are set out in the Remuneration Report.

**(d) Directors' transactions in shares**

Directors and their related entities acquired 643,228 existing ordinary shares in MaxiTRANS Industries Limited during the year.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

## 22. RELATED PARTY DISCLOSURES (continued)

### (e) Individual directors' and executives' compensation disclosure

Details of directors' and executives' remuneration and retirement benefits are disclosed in the Remuneration Report.

### (f) Director and other key management personnel transactions

MaxiTRANS Industries Limited and controlled entities paid legal fees of \$304,000 (2010: \$162,000) to Minter Ellison of which Mr I. Davis is a senior partner. All dealings were in the ordinary course of business and on normal commercial terms and conditions. Amounts owing at year end total \$37,000 (2010: \$Nil).

Apart from the details disclosed in this note, no director has entered into a material contract with the Company or the Group since the end of the previous financial year and there were no material contracts involving directors' interests existing at year-end.

### (g) Transactions with non-director related entities

All transactions with associated companies are on normal terms and conditions.

### (h) Transactions with associate companies

During the year the company derived revenue from associates of \$18,581,000 (2010: \$27,720,000) for the sale of new units, parts and the provisions of services. Amounts receivable from associates at year end total \$2,488,000 (2010: \$5,703,800)

During the year the company paid for services and parts from associates totalling \$2,461,000 (2010: \$2,984,000). Amounts owing at year end total \$141,000 (2010: \$237,000)

All dealings were in the ordinary course of business and on normal commercial terms and conditions.

### (i) Key management personnel benefits

The key management personnel compensation included in remuneration (see Remuneration Report) are as follows:

|                              | Consolidated   |                |
|------------------------------|----------------|----------------|
|                              | 2011<br>\$'000 | 2010<br>\$'000 |
| Short-term employee benefits | 2,301          | 2,134          |
| Post-employment benefits     | 204            | 244            |
| Share based payment benefits | 46             | -              |
|                              | <b>2,551</b>   | <b>2,378</b>   |

**23. PARENT ENTITY**

As at 30 June 2011 and throughout the financial year ending on that date, the parent company of the Group was MaxiTRANS Industries Limited.

|  | Company        |                |
|--|----------------|----------------|
|  | 2011<br>\$'000 | 2010<br>\$'000 |
| <b>Results of the parent company</b>                     |                |                |
| Profit/(loss) for the year                               | 10,326         | (301)          |
| Other comprehensive income                               | -              | -              |
| <b>Total comprehensive income</b>                        | <b>10,326</b>  | <b>(301)</b>   |
| <b>Financial position of the parent company</b>          |                |                |
| Current assets   | 40,047         | 34,746         |
| Total assets   | 67,925         | 58,800         |
| Current liabilities                                      | 448            | 113            |
| Total liabilities  | 448            | 223            |
| Net Assets   | 67,477         | 58,577         |
| <b>Total equity of the parent company comprising of:</b> |                |                |
| Issued capital   | 56,386         | 56,034         |
| Reserves   | 51             | -              |
| Retained profits   | 11,040         | 2,543          |
| <b>Total equity</b>                                      | <b>67,477</b>  | <b>58,577</b>  |

**Parent company investment in subsidiaries and associate companies**

Investments in subsidiaries and associate companies are carried at historical cost in the parent company less, where applicable, any impairment charge.

**Parent company guarantees in respect of debts of its subsidiaries**

The parent entity has entered into a "Deed of Cross Guarantee" with the effect that the Company guarantees debts in respect of its subsidiaries. Further details of the Deed of Cross Guarantee and the subsidiaries subject to the deed are disclosed in Note 25.

**Parent company contingencies**

At any given point in time, the parent company may be engaged in defending legal actions brought against it. The directors are not aware of any such actions that would give rise to a material contingent liability to the parent company.

**Parent company capital commitments**

The parent company has no capital commitments for the acquisition of property plant and equipment.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

## 24. CONTROLLED ENTITIES

### Particulars in relation to controlled entities

|   | Country of<br>incorp. | Class of<br>shares | Interest held |        |
|---|-----------------------|--------------------|---------------|--------|
|   |                       |                    | 2011 %        | 2010 % |
| <b>The Company:</b>   |                       |                    |               |        |
| MaxiTRANS Industries Limited                                    |                       |                    |               |        |
| <b>Controlled entities of<br/>MaxiTRANS Industries Limited:</b> |                       |                    |               |        |
| MaxiTRANS Australia Pty Ltd                                     | Aust.                 | Ord.               | 100           | 100    |
| Transtech Research Pty Ltd                                      | Aust.                 | Ord.               | 100           | 100    |
| Trail Truck Parts Pty Ltd                                       | Aust.                 | Ord.               | 100           | 100    |
| MaxiTRANS Industries (N.Z.) Pty Ltd                             | Aust.                 | Ord.               | 100           | 100    |
| Peki Pty Ltd  | Aust.                 | Ord.               | 100           | 100    |
| Ultraparts Pty Ltd  | Aust.                 | Ord.               | 100           | 100    |
| MaxiTRANS Services Pty Ltd                                      | Aust.                 | Ord.               | 100           | 100    |
| MaxiTRANS Finance Pty Ltd                                       | Aust.                 | Ord.               | 100           | 100    |
| Lusty EMS Pty Ltd   | Aust.                 | Ord.               | 100           | 100    |
| Hamelex White Pty Ltd   | Aust.                 | Ord.               | 100           | 100    |
| Colrain Pty Ltd   | Aust.                 | Ord.               | 100           | 100    |
| - Colrain Queensland Pty Ltd                                    | Aust.                 | Ord.               | 100           | 100    |
| - Colrain (Albury) Pty Ltd                                      | Aust.                 | Ord.               | 100           | 100    |
| - Colrain (Ballarat) Pty Ltd                                    | Aust.                 | Ord.               | 100           | 100    |
| - Colrain (Geelong) Pty Ltd                                     | Aust.                 | Ord.               | 100           | 100    |
| MaxiTRANS (China) Limited                                       | Hong Kong             | Ord.               | 100           | 100    |
| Yangzhou Maxi-CUBE Tong Composites Co Ltd                       | China                 | Ord.               | 100           | 50     |

## 25. DEED OF CROSS GUARANTEE

The Company, together with its subsidiaries, MaxiTRANS Australia Pty Ltd, Transtech Research Pty Ltd, Lusty EMS Pty Ltd, Peki Pty Ltd, MaxiTRANS Industries (N.Z.) Pty Ltd and Colrain Pty Ltd (effective 1 September 2008, previously ineligible) each of which is incorporated in Australia, entered into a "Deed of Cross Guarantee" so as to seek the benefit of the accounting and audit relief available under Class Order (98/1418) made by the Australian Securities & Investments Commission which was granted on 30 June 2006.

A consolidated statement of comprehensive income and consolidated statement of financial position, comprising the Company and controlled entities which are party to the Deed, after eliminating all transactions between parties to the Deed of Cross Guarantee, for the year ended 30 June 2011 is set out as follows:

## 25. DEED OF CROSS GUARANTEE (continued)

## Consolidated statement of comprehensive income

|  | Consolidated   |                |
|--|----------------|----------------|
|  | 2011<br>\$'000 | 2010<br>\$'000 |
| Total revenue  | 196,324        | 235,387        |
| Changes in inventories of finished<br>goods and work in progress                               | (307)          | 1,252          |
| Raw materials and consumables used   | (119,079)      | (144,013)      |
| Other income   | 437            | 132            |
| Employee expenses  | (52,381)       | (60,063)       |
| Depreciation and amortisation expenses   | (5,282)        | (6,029)        |
| Finance costs  | (1,532)        | (1,588)        |
| Other expenses   | (16,665)       | (19,396)       |
| Share of net profits of associates and joint ventures<br>accounted for using the equity method | 953            | 1,442          |
| Profit before income tax   | 2,468          | 7,124          |
| Income tax expense   | (75)           | (1,358)        |
| <b>Profit for the year</b>   | <b>2,393</b>   | <b>5,766</b>   |
| Other comprehensive income   |                |                |
| Net exchange difference on translation of financial<br>statements of foreign operations        | (382)          | (135)          |
| Revaluation of land and buildings  | 1,408          | -              |
| Other comprehensive income/(loss) for the year before income tax                               | 1,026          | (135)          |
| Income tax   | (424)          | -              |
| Other comprehensive income/(loss) for the year before income tax                               | 602            | (135)          |
| Total comprehensive income for the year  | 2,995          | 5,631          |
| Profit attributable to:  |                |                |
| Equity holders of the company  | 2,393          | 5,766          |
| Total comprehensive income attributable to:  |                |                |
| Equity holders of the company  | 2,995          | 5,631          |

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

## 25. DEED OF CROSS GUARANTEE (continued)

### Consolidated statement of financial position

|   | Consolidated   |                |
|---|----------------|----------------|
|   | 2011<br>\$'000 | 2010<br>\$'000 |
| <b>Current Assets</b>                             |                |                |
| Cash and cash equivalents                         | 4,507          | 2,134          |
| Trade and other receivables                       | 21,427         | 26,409         |
| Inventories                                       | 33,734         | 34,442         |
| Current tax asset                                 | -              | 252            |
| Property held for sale                            | 1,428          | -              |
| Other   | 1,308          | 1,150          |
| <b>Total Current Assets</b>                       | <b>62,404</b>  | <b>64,387</b>  |
| <b>Non-Current Assets</b>                         |                |                |
| Investments accounted for using the equity method | 2,833          | 5,026          |
| Investments in controlled entities                | 6,031          | -              |
| Property, plant & equipment                       | 45,746         | 56,131         |
| Intangible assets                                 | 24,303         | 25,081         |
| Other   | 925            | 920            |
| <b>Total Non-Current Assets</b>                   | <b>79,838</b>  | <b>87,158</b>  |
| <b>Total Assets</b>                               | <b>142,242</b> | <b>151,545</b> |
| <b>Current Liabilities</b>                        |                |                |
| Trade and other payables                          | 24,304         | 26,690         |
| Interest bearing loans and borrowings             | 1,668          | 1,784          |
| Current tax liability                             | 191            | -              |
| Provisions  | 6,344          | 6,252          |
| <b>Total Current Liabilities</b>                  | <b>32,507</b>  | <b>34,726</b>  |
| <b>Non-Current Liabilities</b>                    |                |                |
| Interest bearing loans and borrowings             | 14,493         | 22,255         |
| Deferred tax liabilities                          | 4,511          | 5,060          |
| Provisions  | 650            | 991            |
| <b>Total Non-Current Liabilities</b>              | <b>19,654</b>  | <b>28,306</b>  |
| <b>Total Liabilities</b>                          | <b>52,161</b>  | <b>63,032</b>  |
| <b>Net Assets</b>                                 | <b>90,081</b>  | <b>88,513</b>  |
| <b>Equity</b>                                     |                |                |
| Issued capital                                    | 56,386         | 56,034         |
| Reserves  | 8,453          | 9,749          |
| Retained profits                                  | 25,242         | 22,730         |
| <b>Total Equity</b>                               | <b>90,081</b>  | <b>88,513</b>  |

**26. ACQUISITION OF SUBSIDIARY**

On 1 January 2011 the Group obtained control of Yangzhou MaxiCUBE Tong Composites Co Limited ('MTC'), a manufacturer of composite panel products by acquiring the remaining 50% of shares and voting rights in the company. As a result, MTC is now a wholly owned subsidiary of the Group. Taking control of MTC will enable the Group to reposition MTC to maximise the benefits from the anticipated development and growth of the transportation market in China.

In the six months to 30 June 2011, MTC contributed revenue of \$6,562,000 and net profit before tax of \$530,000 before the elimination of intercompany transactions. Had the acquisition occurred on 1 July 2010, management estimates that the consolidated revenue of the Group would have been \$208,347,000 and the net profit before tax would have been \$4,600,000.

The following summarises the major classes of consideration transferred, and the recognised amounts of assets acquired and liabilities assumed as at the acquisition date:

|  |               |
|--|---------------|
| <b>Consideration transferred</b>                                   | <b>\$'000</b> |
| Cash   | 3,501         |
| Amounts payable  | 365           |
| <hr/>  |               |
| Total consideration  | <b>3,866</b>  |
| <hr/>  |               |
| <b>Identifiable assets acquired and liabilities assumed</b>        |               |
| Cash   | 1,640         |
| Trade and other receivables  | 2,928         |
| Inventory  | 632           |
| Property, plant & equipment  | 2,303         |
| Intangible assets  | 16            |
| Trade and other payables   | (2,433)       |
| Current tax liability  | (57)          |
| Deferred tax liability   | (50)          |
| <hr/>  |               |
| Total net identifiable assets                                      | <b>4,979</b>  |
| <hr/>  |               |
| <b>Goodwill</b>  |               |
| Goodwill was recognised as a result of the acquisition as follows: |               |
| Total consideration transferred                                    | 3,866         |
| Fair value of existing interest in the acquiree                    | 3,866         |
| Fair value of identifiable net assets                              | (4,979)       |
| <hr/>  |               |
| Total goodwill   | <b>2,753</b>  |

The remeasurement to fair value of the Group's existing 50% interest in the acquiree resulted in a gain of \$1,702,000, which has been recognised in other income.

Goodwill is mainly attributable to MTC's position as a leading supplier of composite panel products to the Chinese transportation industry which has established a strong market position over a 14 year period providing quality products manufactured using unique production processes. The Chinese transportation market is developing and growing at a rapid rate and MTC is well positioned to benefit from this into the future.

**Acquisition costs**

The group incurred costs associated with the acquisition of \$49,000 related to external legal fees and due diligence costs. These costs have been included in other expenses in the consolidated statement of comprehensive income.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

## 27. INVESTMENTS ACCOUNTED FOR USING THE EQUITY METHOD

### Investments in associates

| Name of Entity                                 | Principal Activity  | Ownership |           |
|--|---|-----------|-----------|
|  |   | 2011<br>% | 2010<br>% |
| Freighter Maxi-Cube Queensland Pty Ltd         | Trailer retailer. Repairs and service provider<br>Sale of spare parts | 36.67     | 36.67     |
| Yangzhou Maxi-Cube Tong Composites Co. Limited | Panel manufacturer  | 100.00    | 50.00     |

The balance date for Yangzhou Maxi-Cube Tong Composites Co. Ltd is 31 December.

|               | Revenues<br>(100%) | Profit<br>(100%) | Share of<br>associates<br>profit<br>recognised | Total<br>assets | Total<br>liabilities | Net assets as<br>reported by<br>associates |
|---------------|--------------------|------------------|--|-----------------|----------------------|--|
| <b>\$'000</b> |                    |                  |  |                 |                      |  |
| 2011          | 52,018             | 2,381            | 953  | 17,810          | 11,210               | 6,600                                      |
| 2010          | 66,365             | 3,584            | 1,442  | 29,765          | 18,733               | 11,032                                     |

Following the acquisition of the remaining 50% of the shares in Yangzhou Maxi-CUBE Tong Composites Co Limited on 1 January 2011, the Group ceased to account for its investment using the equity method and has included it as part of the consolidated Group. The above revenue and profit information incorporates the period prior to acquisition only and no balance sheet amounts are reflected. Refer to note 26 for further details of the acquisition.

### Commitments

The share of associates' capital commitments contracted but not provided for or payable within one year was \$nil at 30 June 2011 (2010: \$nil).

## 28. NOTE TO THE CONSOLIDATED STATEMENT OF CASH FLOWS

## (a) Reconciliation of cash flows from operating activities with operating profit/(loss) after tax

|  | Consolidated   |                |
|--|----------------|----------------|
|  | 2011<br>\$'000 | 2010<br>\$'000 |
| Profit for the year  | 4,171          | 5,766          |
| <b>Non cash items in operating profit</b>                        |                |                |
| Depreciation/amortisation of assets                              | 5,351          | 6,029          |
| Profit on sale of fixed assets                                   | (619)          | (67)           |
| Share of associates profit                                       | (953)          | (1,442)        |
| Share based payments expense                                     | 51             | -              |
| Gain on consolidation of acquiree                                | (1,702)        | -              |
| <b>Change in assets &amp; liabilities</b>                        |                |                |
| (Increase)/decrease in receivables                               | 4,792          | (5,682)        |
| (Increase)/decrease in other assets                              | (148)          | (40)           |
| (Increase)/decrease in inventories                               | 645            | 264            |
| Increase/(decrease) in accounts payable<br>and other liabilities | (2,002)        | 3,208          |
| Increase/(decrease) in income tax payable                        | 404            | 203            |
| Increase/(decrease) in deferred taxes                            | (938)          | (297)          |
| Increase/(decrease) in provisions                                | 6              | 781            |
| <b>Net cash flows from operating activities</b>                  | <b>9,058</b>   | <b>8,723</b>   |

## (b) Non-cash financing and investing activities

**Acquisition of plant & equipment by means  
of finance leases**

|  |     |     |
|--|-----|-----|
|  | 466 | 933 |
|--|-----|-----|

These acquisitions are not reflected in the consolidated statement of cash flows.

During the year ended 30 June 2011, 1,126,692 shares (2010: 1,464,033) with a value of \$352,000 (2010: \$542,000) were issued in accordance with the Company's ordinary share dividend re-investment plan.

## 29. CAPITAL AND LEASING COMMITMENTS

## (a) Finance lease commitments

|  |              |              |
|--|--------------|--------------|
| Payable  |              |              |
| - not later than 1 year                        | 1,754        | 1,291        |
| - later than 1 year but not later than 5 years | 1,963        | 3,300        |
| Minimum lease payments                         | 3,717        | 4,591        |
| Future finance charges                         | (256)        | (552)        |
| <b>Total lease liability</b>                   | <b>3,461</b> | <b>4,039</b> |

The Group leases motor vehicles and selected plant and equipment under finance leases expiring from one to three years. At the end of the lease term the Group has the option to purchase the equipment at an agreed residual purchase price.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

## 29. CAPITAL AND LEASING COMMITMENTS (continued)

|  | Consolidated   |                |
|--|----------------|----------------|
|  | 2011<br>\$'000 | 2010<br>\$'000 |
| <b>(b) Operating lease commitments</b>   |                |                |
| Future operating lease rentals not provided for in the financial statements and payable: |                |                |
| – not later than 1 year  | 1,812          | 1,258          |
| – later than 1 year but not later than 5 years   | 3,313          | 3,108          |
| <b>Total operating lease commitments</b>   | <b>5,125</b>   | <b>4,366</b>   |

The Group leases property under operating leases expiring from one to five years. Leases generally provide the Group with a right of renewal at which time all terms are renegotiated.

### (c) Capital expenditure commitments

|   |       |    |
|---|-------|----|
| Contracted but not provided for and payable not later than 1 year | 2,387 | 90 |
|---|-------|----|

## 30. CONTINGENT LIABILITIES

At any given point in time the Group may be engaged in defending legal actions brought against it. In the opinion of the directors such actions are not expected to have a material effect on the Group's financial position.

## 31. REMUNERATION OF AUDITOR

| Remuneration of the auditor of the Company for:  | \$             | \$             |
|--|----------------|----------------|
| KPMG Australia                                   |                |                |
| – auditing or reviewing the financial statements | 199,950        | 193,500        |
| – other services (taxation & advisory)           | 105,303        | 153,647        |
|  | <b>305,253</b> | <b>347,147</b> |
| Overseas KPMG Firms                              |                |                |
| – audit services                                 | 12,978         | 12,800         |
| – other services (tax, advisory & due diligence) | 47,692         | 11,604         |

## 32. FINANCIAL INSTRUMENTS

### (a) Significant accounting policies

Details of the significant accounting policies and methods adopted, including the criteria for recognition, the basis of measurement and the basis on which revenues and expenses are recognised, in respect of each class of financial asset, financial liability and equity instrument are disclosed in Note 1 to the financial statements.

**32. FINANCIAL INSTRUMENTS (continued)****(b) Interest rate risk**

The Group is exposed to interest rate risk as it borrows at both fixed and floating interest rates. The risk is managed by the use of fixed interest rate contracts. Hedging activities are evaluated regularly to align with interest rate views and defined risk appetite, ensuring optimal hedging strategies are applied, by either positioning the statement of financial performance or protecting interest rate expense through different interest rate cycles.

As at reporting date the interest rate profile of the Group's interest bearing financial instruments was:

|   | Consolidated   |                |
|---|----------------|----------------|
|   | 2011<br>\$'000 | 2010<br>\$'000 |
| <b>INTEREST RATE RISK</b>                 |                |                |
| <b>Financial Assets</b>                   |                |                |
| Cash and cash equivalents – floating rate | 6,382          | 2,134          |
| <b>Financial Liabilities</b>              |                |                |
| Borrowings – fixed rate                   | 8,461          | 12,039         |
| Borrowings – floating rate                | 7,700          | 12,000         |

As at reporting date, if interest rates on borrowings had moved as illustrated in the table below, with all other variables held constant, post tax profit would have been affected as follows:

|   | Consolidated         |                |
|---|----------------------|----------------|
|   | Net Profit after tax |                |
|   | 2011<br>\$'000       | 2010<br>\$'000 |
| <b>Judgement of reasonably possible movements</b>     |                      |                |
| 100bp increase with all other variables held constant | (73)                 | (93)           |
| 100bp decrease with all other variables held constant | 73                   | 93             |

**(c) Credit risk**

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Group. The Group has a policy of only dealing with creditworthy counterparties and obtaining sufficient security where appropriate, as a means of mitigating the risk of financial losses from defaults.

The Group does not have any significant credit risk exposure to any single counter party. The majority of accounts receivable are due from entities within the transport industry.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

## 32. FINANCIAL INSTRUMENTS (continued)

The following table details the Group's maximum credit risk exposure as at the reporting date without taking account of the value of any security obtained.

The majority of the balances below are denominated in Australian dollars and therefore are not subject to currency risk

|                                    | Note | Maximum credit risk |                |
|------------------------------------|------|---------------------|----------------|
|                                    |      | 2011<br>\$'000      | 2010<br>\$'000 |
| <b>Recognised financial assets</b> |      |                     |                |
| Cash and cash equivalents          |      | <b>6,382</b>        | 2,134          |
| Trade receivables                  | 6    | <b>24,353</b>       | 26,409         |
| Other receivables                  | 9    | <b>925</b>          | 920            |
|                                    |      | <b>31,660</b>       | 29,463         |

### (d) Currency risk

The Group is exposed to foreign currency risk on purchases that are denominated in foreign currency, primarily United States Dollars and Euro. Derivative financial instruments are used by the Group to hedge exposure to exchange rate risk associated with foreign currency transactions.

### Forward exchange contracts

The following table summarises the forward exchange contracts outstanding as at the reporting date:

|               | Consolidated          |        |                  |                |                |                |                |                |
|---------------|-----------------------|--------|------------------|----------------|----------------|----------------|----------------|----------------|
|               | Average Exchange Rate |        | Foreign Currency |                | Contract Value |                | Fair Value     |                |
|               | 2011                  | 2010   | 2011<br>FC'000   | 2010<br>FC'000 | 2011<br>\$'000 | 2010<br>\$'000 | 2011<br>\$'000 | 2010<br>\$'000 |
| Buy US Dollar | <b>1.0180</b>         | 0.8307 | <b>4,253</b>     | 2,195          | <b>4,178</b>   | 2,643          | <b>(90)</b>    | (67)           |
| Buy Euro      | <b>0.7215</b>         | 0.6733 | <b>382</b>       | 501            | <b>530</b>     | 743            | <b>(3)</b>     | (26)           |
| Buy GB Pound  | <b>0.6300</b>         | 0.5725 | <b>1,808</b>     | 1,060          | <b>2,870</b>   | 1,852          | <b>(84)</b>    | 19             |
|               |                       |        |                  |                | <b>7,578</b>   | 5,238          | <b>(177)</b>   | (74)           |

**32. FINANCIAL INSTRUMENTS (continued)**

As at reporting date, if the Australian Dollar had moved against each of the currencies as illustrated in the table below, with all other variables held constant, post tax profit would have been affected as follows:

|  | <b>Consolidated<br/>Net Profit after tax</b> |                        |
|--|--|------------------------|
|  | <b>2011<br/>\$'000</b>                       | <b>2010<br/>\$'000</b> |
| <hr/>  |  |                        |
| <b>Judgement of reasonably possible movements</b>          |  |                        |
| <b>US Dollar</b>   |  |                        |
| 10.0 cents increase with all other variables held constant | <b>(314)</b>                                 | (236)                  |
| <b>EUR</b>   |  |                        |
| 10.0 cents increase with all other variables held constant | <b>(47)</b>                                  | (81)                   |
| <b>GBP</b>   |  |                        |
| 10.0 pence increase with all other variables held constant | <b>(319)</b>                                 | (183)                  |

**(e) Liquidity risk**

Liquidity risk is the risk that the Group will not be able to meet its financial obligations as they fall due. The Group manages liquidity risk by maintaining adequate cash reserves, committed banking facilities and reserve borrowing facilities and by continuously monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and liabilities.

The Group's liquidity management policies include Board approval of all changes to debt facilities including the terms of fixed rate debt. The liquidity management policies ensure that the Group has a well diversified portfolio of debt, in terms of maturity and source, which significantly reduces reliance on any one source of debt in any one particular year. Liquidity risk is managed by the Group based on net inflows and outflows from financial assets and financial liabilities. The following table summarises the maturities of the Group's financial assets and liabilities based on the remaining earliest contractual maturities.

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (cont)

FOR THE YEAR ENDED 30 JUNE 2011

## 32. FINANCIAL INSTRUMENTS (continued)

| 30 June 2011                 | 6 months<br>or less<br>\$'000 | 6-12<br>months<br>\$'000 | 1-2<br>years<br>\$'000 | 2-5<br>years<br>\$'000 | Greater<br>than 5 years<br>\$'000 |
|------------------------------|-------------------------------|--------------------------|------------------------|------------------------|-----------------------------------|
| <b>Financial Assets</b>      |                               |                          |                        |                        |                                   |
| Cash and cash equivalents    | 6,382                         | -                        | -                      | -                      | -                                 |
| Trade & other receivables    | 24,353                        | -                        | -                      | -                      | -                                 |
| <b>Financial Liabilities</b> |                               |                          |                        |                        |                                   |
| Trade payables               | 26,749                        | -                        | -                      | -                      | -                                 |
| Borrowings                   | 1,044                         | 630                      | 13,509                 | 978                    | -                                 |

Effective interest rate on borrowings 7.85%

| 30 June 2010                 | 6 months<br>or less<br>\$'000 | 6-12<br>months<br>\$'000 | 1-2<br>years<br>\$'000 | 2-5<br>years<br>\$'000 | Greater<br>than 5 years<br>\$'000 |
|------------------------------|-------------------------------|--------------------------|------------------------|------------------------|-----------------------------------|
| <b>Financial Assets</b>      |                               |                          |                        |                        |                                   |
| Cash and cash equivalents    | 2,134                         | -                        | -                      | -                      | -                                 |
| Trade & other receivables    | 26,409                        | -                        | -                      | -                      | -                                 |
| <b>Financial Liabilities</b> |                               |                          |                        |                        |                                   |
| Trade payables               | 26,690                        | -                        | -                      | -                      | -                                 |
| Borrowings                   | 1,048                         | 736                      | 1,486                  | 20,769                 | -                                 |

Effective interest rate on borrowings 7.20%

|                           | Consolidated   |                |
|---------------------------|----------------|----------------|
|                           | 2011<br>\$'000 | 2010<br>\$'000 |
| <b>Finance Facilities</b> |                |                |

At year end, the Group had the following financing facilities in place with its bankers:

### Available facilities

|                                  |               |               |
|----------------------------------|---------------|---------------|
| Loan facility                    | 38,088        | 41,415        |
| Overdraft facility               | 1,000         | 1,000         |
| Lease and asset finance facility | 8,150         | 7,800         |
|                                  | <b>47,238</b> | <b>50,215</b> |

### Facilities utilised at balance date

|                                  |               |               |
|----------------------------------|---------------|---------------|
| Loan facility                    | 12,700        | 20,000        |
| Lease and asset finance facility | 3,461         | 4,039         |
|                                  | <b>16,161</b> | <b>24,039</b> |

### Facilities not utilised at balance date

|                    |               |               |
|--------------------|---------------|---------------|
| Loan facility      | 25,388        | 21,415        |
| Overdraft facility | 1,000         | 1,000         |
| Lease facility     | 4,689         | 3,761         |
|                    | <b>31,077</b> | <b>26,176</b> |

**32. FINANCIAL INSTRUMENTS (continued)**

The loan, overdraft and other facilities are fully secured by a registered charge (mortgage debenture) over the whole of the assets and undertakings of the Group and a registered mortgage over certain land and buildings of controlled entities. The total carrying amount of assets pledged as security is \$33,372,000 (2010: \$30,825,000).

Core loan facilities are available until October 2012 subject to continuing compliance with the terms of the facilities.

A commercial bill loan facility of \$6,177,500 (not currently utilised) is available until December 2012 subject to continuing compliance with the terms of the facility. Interest rates are a combination of fixed and variable.

The bank overdraft facility is payable on demand and subject to annual review.

The Group is subject to externally imposed capital requirements. The terms and conditions of the bank facilities contain covenants in relation to gearing ratio, interest cover and EBITDA ratio. These covenants have been satisfied during the 2011 and 2010 financial years.

**(f) Net fair value****Determination of net fair value**

For the purposes of the above tables, net fair value has been determined in respect of financial assets and financial liabilities, with reference to the carrying amount of such assets and liabilities in the consolidated statement of financial position, determined in accordance with the accounting policies disclosed in Note 1 to the financial statements.

The valuation of all financial assets and liabilities listed below has been based on inputs, other than quoted prices, that are observable for the asset or liability, either directly or indirectly.

The following tables detail the net fair value as at the reporting date of each class of financial asset and financial liability, both recognised and unrecognised.

|   | Carrying amount |                | Net fair value |                |
|---|-----------------|----------------|----------------|----------------|
|   | 2011<br>\$'000  | 2010<br>\$'000 | 2011<br>\$'000 | 2010<br>\$'000 |
| <b>Financial assets at amortised cost</b>   |                 |                |                |                |
| Trade receivables                           | 24,353          | 26,409         | 24,353         | 26,409         |
| Other receivables                           | 475             | 470            | 475            | 470            |
| <b>Non-derivative financial liabilities</b> |                 |                |                |                |
| Accounts payable                            | 26,749          | 26,690         | 26,749         | 26,690         |
| Bank loans                                  | 12,700          | 20,000         | 12,683         | 19,933         |
| Finance leases                              | 3,461           | 4,039          | 3,461          | 4,039          |

**33. EVENTS SUBSEQUENT TO BALANCE DATE**

Subsequent to the end of the financial year, the Company entered an agreement to sell 20% of the shares in Yangzhou Maxi-CUBE Tong Composites Co Ltd (MTC) to management personnel of that company. The agreement is effective from 1 July 2011 and will result in 20% of future profits of MTC being attributable to non-controlling interests.

# INDEPENDENT AUDITOR'S REPORT

FOR THE YEAR ENDED 30 JUNE 2011

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MAXITRANS INDUSTRIES LIMITED

### REPORT ON THE FINANCIAL REPORT

We have audited the accompanying financial report of MaxiTRANS Industries Limited (the Company), which comprises the consolidated statement of financial position as at 30 June 2011, and consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year ended on that date, notes 1 to 33 comprising a summary of significant accounting policies and other explanatory information and the directors' declaration of the Group comprising the Company and the entities it controlled at the year's end or from time to time during the financial year.

#### Directors' responsibility for the financial report

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001 and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement whether due to fraud or error. In note 1, the directors also state, in accordance with Australian Accounting Standard AASB 101 Presentation of Financial Statements, that the financial statements of the Group comply with International Financial Reporting Standards.

#### Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the directors, as well as evaluating the overall presentation of the financial report.

We performed the procedures to assess whether in all material respects the financial report presents fairly, in

accordance with the Corporations Act 2001 and Australian Accounting Standards, a true and fair view which is consistent with our understanding of the Group's financial position and of its performance.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Independence

In conducting our audit, we have complied with the independence requirements of the Corporations Act 2001.

#### Auditor's opinion

In our opinion:

- (a) the financial report of the Group is in accordance with the Corporations Act 2001, including:
  - (i) giving a true and fair view of the Group's financial position as at 30 June 2011 and of its performance for the year ended on that date; and
  - (ii) complying with Australian Accounting Standards and the Corporations Regulations 2001.
- (b) the financial report also complies with International Financial Reporting Standards as disclosed in note 1.

### REPORT ON THE REMUNERATION REPORT

We have audited the remuneration report included in the directors' report for the year ended 30 June 2011. The directors of the Company are responsible for the preparation and presentation of the remuneration report in accordance with Section 300A of the Corporations Act 2001. Our responsibility is to express an opinion on the remuneration report, based on our audit conducted in accordance with auditing standards.

#### Auditor's opinion

In our opinion, the remuneration report of MaxiTRANS Industries Limited for the year ended 30 June 2011, complies with Section 300A of the Corporations Act 2001.

KPMG  
Melbourne  
19 August 2011

Adrian V King  
Partner

Additional information required by the Australian Stock Exchange Limited Listing Rules and not disclosed elsewhere in this report.

## SHAREHOLDINGS

### Substantial shareholders

The names of the substantial shareholders listed in the Company's register as at 31 July 2011 are:

|                                    | Ordinary shares |
|------------------------------------|-----------------|
| Transcap Pty Ltd & related parties | 24,779,972      |
| Perpetual Limited and subsidiaries | 18,920,963      |
| HGT Investments Pty Ltd            | 10,197,000      |

### Voting rights

As at 31 July 2011, there were 3,715 holders of ordinary shares of the Company.

Subject to the Constitution of the Company, holders of ordinary shares are entitled to vote as follows:

- (a) every shareholder may vote;
- (b) on a show of hands every shareholder has one vote;
- (c) on a poll every shareholder has:
  - (i) one vote for each fully paid share; and
  - (ii) for each partly paid share held by the shareholder, a fraction of a vote equivalent to the proportion which the amount paid (not credited) is of the total amounts paid and payable (excluding amounts credited) on the share.

As at 31 July 2011, there were no unquoted options over unissued ordinary shares.

### Distribution of shareholders

(As at 31 July 2011)

| Category – No of shares | No of shareholders |
|-------------------------|--------------------|
| 1-1,000                 | 281                |
| 1,000-5,000             | 916                |
| 5,001 – 10,000          | 695                |
| 10,001 – 100,000        | 1,631              |
| 100,001 and over        | 192                |
|                         | <b>3,715</b>       |

### Shareholders with less than a marketable parcel

As at 31 July 2011, there were 469 shareholders holding less than a marketable parcel of 1,887 ordinary shares (\$0.265 on 31 July 2011) in the Company totalling 414,287 ordinary shares.

### On market buyback

There is no current on-market buy-back.

# AUSTRALIAN STOCK EXCHANGE ADDITIONAL INFORMATION (cont)

FOR THE YEAR ENDED 30 JUNE 2011

## TWENTY LARGEST SHAREHOLDERS – ORDINARY SHARES (AS AT 31 JULY 2011)

| Name   | Number of fully paid ordinary shares held | Percentage held of issued ordinary shares |
|--|---|---|
| Transcap Pty Ltd                                       | 17,935,549                                | 9.74%                                     |
| RBC Dexia Investor Services Australia Nominees Pty Ltd | 17,724,346                                | 9.63%                                     |
| HGT Investments Pty Ltd                                | 10,197,000                                | 5.54%                                     |
| Citicorp Nominees Pty Ltd                              | 5,722,769                                 | 3.11%                                     |
| Toroa Pty Ltd  | 4,793,592                                 | 2.61%                                     |
| J P Morgan Nominees Australia Limited                  | 3,242,812                                 | 1.76%                                     |
| Cogent Nominees Pty Ltd                                | 2,622,418                                 | 1.43%                                     |
| Sandhurst Trustees Ltd                                 | 2,079,509                                 | 1.13%                                     |
| Tanerka Pty Ltd  | 2,015,000                                 | 1.10%                                     |
| De Bruin Securities Pty Ltd                            | 2,000,000                                 | 1.09%                                     |
| John E Gill Trading Pty Ltd                            | 1,820,697                                 | 0.99%                                     |
| Hishenk Pty Ltd  | 1,600,000                                 | 0.87%                                     |
| John E Gill Operations Pty Ltd                         | 1,391,657                                 | 0.76%                                     |
| Mr E D Ross  | 1,356,540                                 | 0.74%                                     |
| Mr J R Curtis  | 1,328,439                                 | 0.72%                                     |
| Denvorcorp Holdings Pty Ltd                            | 1,202,193                                 | 0.65%                                     |
| Mr P H Hall  | 1,200,000                                 | 0.65%                                     |
| Mandel Pty Ltd   | 1,200,000                                 | 0.65%                                     |
| National Nominees Limited                              | 1,179,580                                 | 0.64%                                     |
| Mr M Brockhoff   | 1,050,000                                 | 0.57%                                     |
| <b>TOTAL</b>   | <b>81,662,101</b>                         | <b>44.38%</b>                             |

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